



भारतीय कृषि अनुसंधान परिषद्
Indian Council of Agricultural Research

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F. No. 3 (1) / 2025 – Per. IV

Dated: the 24th July, 2026

OFFICE MEMORANDUM

Sub: Notification of Revised Scorecards, Weightage Framework and Standard Operating Procedure (SOP) for Selection to Research Management Positions (RMPs) in the Indian Council of Agricultural Research (ICAR) – reg.

The undersigned is directed to refer to the Council's OM of even number dated 16th January, 2026 regarding notification of revised Scorecards for direct selection to senior scientific positions in the Indian Council of Agricultural Research and to inform about the ongoing efforts of the ICAR to further strengthen transparency, objectivity and merit based assessment in the process of direct selection to Research Management Positions (RMPs) and other senior scientific positions under the Council.

2. Subsequently, for smooth implementation of the revised scorecards and to align the selection process with contemporary requirements of Agricultural Scientist Recruitment Board (ASRB), it was felt necessary to devise Standard Operating Procedure (SOP) for implementation of different Scorecards.

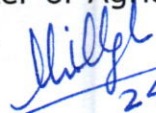
3. Further, pursuant to the deliberations held during the 265th Meeting of the Governing Body of ICAR, certain revisions have been incorporated in the scorecards, along with the consolidation of the relevant SOPs, to facilitate their effective implementation in the selection process. The revised scorecards and consolidated SOPs provide a structured, transparent and objective framework for evaluation of candidates, while ensuring consistency and uniformity in the selection process.

4. Accordingly, it has been decided to notify and implement the revised scorecards and SOPs for direct selection to the following two categories of RMPs in ICAR:

- **Category I:** Deputy Directors General (DDGs) and Directors of National Institutes (NIs) (**Annexure – I**).
- **Category II:** Assistant Directors General (ADGs), Directors of ICAR Institutes (other than NIs) / Bureaux / Directorates / National Research Centres, Project Directors and Joint Directors of National Institutes (**Annexure – II**).

5. The list of remote / backward / underserved or disadvantageous areas for the purpose of scorecards is also being circulated separately. Additionally, all areas notified as tough locations or hard areas, by the DoE, MoF, Govt. of India (with all future revisions) may continue to be considered as remote or difficult or underserved or disadvantageous locations for the purpose of all scorecards.
6. No deviation from the approved scorecards, evaluation methodology or Standard Operating Procedure (SOP) shall be permitted without prior approval of the Competent Authority and any interpretation related issue arising during implementation shall be referred to the ICAR-ASRB Joint Interface Committee, whose decision shall be final and binding on all concerned.
7. The category and list of awards, societies, academies, etc., can be revised from time to time based upon inputs or representations received from different stakeholders. These will be discussed in the ICAR - ASRB Joint Interface Committee and its decision shall be final and binding on all.
8. This shall be applicable to all future direct recruitment to the aforesaid positions in ICAR against advertisements issued by ASRB on or after the date of notification of these scorecards.
9. This Office Memorandum shall come into force with immediate effect and shall remain valid until modified, amended or superseded by a subsequent order issued by or on behalf of the Competent Authority.

This issues with the approval of the Hon'ble Union Minister of Agriculture & Farmers Welfare and President, ICAR.


(SUSHIL KUMAR SINGH)
DIRECTOR (PERSONNEL)

Encls.: As above.

Copy for kind information and / or further needful to:

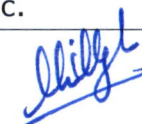
1. The Secretary, ASRB, Chayan Bhawan, New Delhi 110012 with the request to kindly upload the same over the ASRB website and for carrying out necessary changes in the OASIS software so that all recruitments to be carried out against future advertisements may be done according to these scorecards.
2. PS to the Hon'ble President, ICAR and Minister of Agriculture and Farmers Welfare, Govt. of India, Krishi Bhawan, New Delhi 110001.
3. APS to the Hon'ble Minister of State for Agriculture and Farmers Welfare, Govt. of India, Krishi Bhawan, New Delhi 110001.
4. Sr. PPS to the Secretary, DARE and DG, ICAR / PPS to the AS, DARE and Secretary, ICAR / PPS to the AS, DARE and FA, DARE / ICAR.
5. PPS to the Chairperson, ASRB, Chayan Bhawan, Pusa, New Delhi 110012.
6. Project Director, DKMA for wide Circulation through ICAR website so as to bring it to the notice of all the DDGs & ADGs of ICAR, Krishi Bhawan / KAB-I / KAB-II; All the Directors of ICAR Institutes (including NIs) / Bureaux / NRCs Directorates / JDs of NIs & PDs and all the Scientific personnel of ICAR.
7. ICAR e-Office Notice Board / Guard File.

*******(Hindi Version will follow)*******

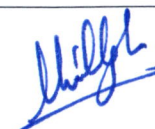
ANNEXURE-I**Score Card for the DDGs / National Directors**

(or Equivalent Senior Leadership Positions)

Item No.	Attributes / Accomplishments / Performance Indicators	Max. Marks	Evidence Required	Remarks / SoP / Clarification regarding acceptable proofs
Part A: Management & Administrative Traits	Strategic Leadership, Resource Mobilization & Policy	25	-	-
A.1.1	Research Management Experience: Years in leadership roles (e.g., DDG / Director / Program Director in CGIAR system / Research Organizations / Universities / FAO equivalents). (a) Award 1.50 marks per year to individuals who are serving in or have previously served in positions such as the DDGs / VC or equivalent posts. (b) Award 01 mark per year beyond minimum 03 years as Director level; (c) 0.5 marks per year as Divisional Head / Project Coordinator / Station Head or equivalent level beyond minimum 05 years.	08	Employment records, Appointment letters	(i) Leadership roles equivalent to that of Director shall also include positions such as Jt. Director, ADG, Project Director in ICAR & other equivalent research and academic posts in Universities, CAUs, SAUs, Central, State & UT Governments such as Dean, Director (Extension), Registrar, Controller of Examination, Director (Research) only when such positions have been held in pay level - 14 or above, on regular basis only (who are appointed / selected following due process). (ii) In cases where an individual has experience both as Head / equivalent and Director / equivalent, the experience shall be considered cumulatively. An illustrative table for this purpose has been prepared and is enclosed as Annexure-P. (iii) Evidence may be furnished as per enclosed Annexure T-1, duly certified by the Head of Office and countersigned by the Head of Institute / DDG / VC, etc.



A.1.2	Resource Mobilization: Total external grants secured under her / his leadership. (a) 0.50 marks for Rs. 25 lakh to less than Rs. 50 lakh (or equivalent) secured in last 05 years; (b) 1.0 mark for Rs. 50 lakh to less than Rs. 75 lakh (or equivalent) secured in last 05 years; (c) 1.50 marks for Rs. 75 lakh to less than Rs. 100 lakh (or equivalent) secured in last 05 years; (d) 2.0 marks for Rs. 100 lakh to less than Rs. 125 lakh (or equivalent) secured in last 05 years; (e) 2.50 marks for Rs. 125 lakh to less than Rs. 150 lakh (or equivalent) secured in last 05 years; (f) 3.0 marks for Rs. 150 lakh to less than Rs. 175 lakh (or equivalent) secured in last 05 years; (g) 3.50 marks for Rs. 175 lakh to less than Rs. 200 lakh (or equivalent) secured in last 05 years; (h) 4.0 marks for Rs. 200 lakh to less than Rs. 225 lakh (or equivalent) secured in last 05 years; (i) 4.50 marks for Rs. 225 lakh to less than Rs. 250 lakh (or equivalent) secured in last 05 years; (j) 5.0 marks for Rs. 250 lakh and above (or equivalent) secured in last 05 years.	05	Grant award letters / funding agency reports	(i) It will be mandatory to mention (a) Name of the Project (b) Duration of the project from date to date (c) Name of funding agency and (d) Amount of grant received. Grant letter and details duly certified by the Technical or PME Cell and Head of Institution only shall be considered here. (ii) This excludes internal grants from the respective parent organisations (i.e. Organisational / Institutional grant, AICRPs / AINPs / CRPs / Corpus fund / NASF / ITMU, etc. shall not be considered).
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A.1.3	Administrative Efficiency: Budget management and revenue growth (last three years). (a) Award 02 marks per year for at least 10% average annual increase in organizational / divisional revenue (excluding grants) in last 03 years or; (b) Award 01 mark per year for more than 5% but upto 10% average annual increase in organisational / divisional revenue (excluding grants) in last 03 years and; (c) Additional 02 marks for consistent budget utilization $\geq 99\%$ in last 03 years or; (d) 01 mark if consistent budget utilization is $>95\%$ but $<99\%$ for last 03 years.	08	Audited financial reports / organizational records	(i) To be certified by the Head of Finance wing of Institution & countersigned by the Head of organisation / Controlling Officer. For Directors / ADGs it is to be countersigned by the DDG concerned, for the DDGs by the DG, etc. (ii) An example is furnished below to illustrate the calculation procedure: For calculating performance over the last 03 years, the 4th preceding year will be considered the base year. For example, the FY 2021-22 will serve as the base year for assessing performance in FY 2022-23, FY 2023-24 and FY 2024-25. Suppose the revenue in FY 2021-22 is ₹100. If the revenue increases to ₹115 in FY 2022-23, it reflects a growth of 15% over the previous year. Since the growth is 10% or more, 02 marks to be awarded for 2022-23. In FY 2023-24, if the revenue rises to ₹125, the growth over FY 2022-23 is approx. 8.7%. As the growth is more than 5% but less than 10%, 01 mark to be awarded for FY 2023-24. In FY 2024-25, if the revenue reaches ₹130, the growth over FY 2023-24 is 4%. Since the growth is below 5%, no marks will be awarded for that year. Similarly, for budget utilization, average value of last 03 years may be taken, i.e. if budget utilization is 97%, 94% & 99.5% for the FYs 2022-23, 2023-24 and 2024-25 respectively than the average budget utilization is 96.83% ($97 + 94 + 99.5 / 3 = 96.83$), and so 01 mark will be awarded in this case.
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A.1.4	Policy: Number of policies formulated. (a) Award 01 mark per Policy.	02	Policy documents, Impact reports	(i) Only those policies that have been formally notified by either the Central Govt or by any of the State Governments shall be considered. Additionally, those policies that have been formulated and implemented by the identified policy institutions or identified policy personnel shall be considered. (ii) Name & details of Policy Institution or the notifying Govt. with copy of Policy document. Only such policies having evidence of adoption with proof may be considered by the duly constituted screening committee of the Board, where the applicant has served as a Leader / Head of the team.
A.1.5	Partnerships: Number of partnerships led with National and International organisations of repute. (a) Award 01 mark per partnership with evidence of implementation impact as PI or as Head of Institution.	02	Partnership agreements, impact reports (only relevant excerpts)	Partnerships to be strictly aligned with the mandate of ICAR, Agriculture or Food sector with primary emphasis on research collaborations. MoUs, MoAs or similar agreements entered into with Universities / SAUs, etc. shall not be considered under this category.
Part B: Scientific Traits	Research & Innovation	15	-	-
B.2.1	Publication Impact: H-index (Scopus / Web of Science). (a) Award 01 mark per 05 points of h-index.	06	Google Scholar Profiles not to be considered. Publication DOIs not required.	1. Only Scopus and Web of Science shall be considered. 2. Screenshot of the Individual's H-index countersigned by the Head of Institute / DDG / VC, etc. may be attached.

B.2.2	Research output through publication of research papers in reputed refereed (Peer reviewed) Journals: The applicant shall select 30 of their best research papers published in reputed refereed journals for evaluation. Marks will be awarded based on the latest NAAS Journal Rating applicable to each publication. The total NAAS score of the selected 30 publications shall be multiplied by 0.025 to calculate the marks under this component. First / Corresponding Author: full marks if they are the PIs & 50% where they are the Co-PIs. Note: 1. If a research publication is not covered under the NAAS Journal Rating but has a Clarivate Journal Impact Factor (JIF) (formerly Thomson Reuters Impact Factor), the publication shall be assigned a score equal to 6 + the Journal Impact Factor (JIF). 2. Research publications that have neither a NAAS Journal Rating nor a Clarivate Journal Impact Factor shall be awarded 0.01 marks per publication.	06	Publication list with DOIs, NAAS rated journals and publications with Clarivate (Thomson Reuters) impact factor. The list to be certified by the Technical or PME Cell and Head of Institution / DDG / VC, etc.	In case the applicant has not served as either the Principal Investigator (PI) or Co-Principal Investigator (Co-PI), any resulting publications — even if the applicant is the first or corresponding author — shall not be considered.
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B.2.3	Promotion of Inter-disciplinary Research: Years leading inter-disciplinary projects (including inter-ministerial research programmes). (a) Award 01 mark per year with evidence of outputs.	03	Project reports / Funding agency records	(i) Number of associated disciplines & names of these disciplines needs to be mentioned. (ii) Screening committee shall have the discretion to decide the mentioned disciplines as inter-disciplinary & it shall be final and binding on all. (iii) Only those inter-disciplinary projects shall be considered in which the applicant has served as the Leader / Principal Investigator (PI), and which have not been included earlier under A.1.5 & <i>vice versa</i>.
Part C: Technology Development & Commercialization Traits	Impactful Innovation	15	-	-
C.3.1	Technologies Developed: (I) Crop varieties, tools or processes or products developed and adopted (a) Award 1.5 marks per variety having adoption evidence when it has been notified by the CVRC and 0.75 marks per variety when the same has been notified by the SVRC; (b) Award 01 mark per technology / product / process with adoption evidence;	09	Adoption Reports, Institutional Certifications Similar documents for the work done outside	(i) For I (a) Evidence of release proposal, notification and seed demand. (ii) For I (a) and (IV) (a) copy of Gazette Notifications shall be required.

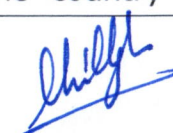
	(c) For technologies / products / processes developed and approved other than (I) (b) above – 0.10 marks per technology. (II) For Germplasm collection (a) 0.02 marks per germplasm collected (III) For Germplasm Registration (a) 0.20 marks per germplasm registered (IV) For Animal Breeds / Fish Species / Perennial fruit crops (a) Award 03 marks per breed / species / perennial crop variety registered with adoption. (V) For each new animal trait identified or new animal gene isolated (a) 0.05 marks per trait / gene isolated (VI) For each new animal trait or new animal gene registered by National and International Bureaus (a) 0.20 marks per trait or gene registered (VII) Contribution made for the development & establishment of a Value Chain / a Model Village / a Seed Village / a Custom Hiring Centre / a Contract Farming Arrangement / a Climate Smart Village / a Watershed Model or similar community/ rural development initiative. (a) Award 0.05 Mark for each such activity with certificate from concerned Head of Institution.		the country may also be considered	(iii) For (III) (a) it will be mandatory to mention the IC Number. (iv) For IV (a) the BRC number shall also be considered. (v) For adopted technology, document by the state government or a certificate by the Head of concerned department of the state government shall be considered. (vi) For adopted products, certificate / documents by Industry / corporation / entrepreneur / tech transfer agreement etc. (vii) For adopted Process, certificate by the Director of the Institute / concerned DDG / VC / Head of Organisation. (viii) Technologies developed as a Developer / Co-developer and/or PI / Co-PI shall be considered.
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	(VIII) Extension Methodologies or Approaches adopted in at least 05 villages / Farmer Field Schools / Farmer Interest Groups or similar community groups established with documentation of success stories duly verified & certified by institution / organization (a) Award 0.20 Mark for each such activity spanning a minimum of 05 villages.			
C.3.2	Patents & Commercialization: Patents granted. (a) 1.5 marks per patent commercialized with generated revenue > Rs. 5.00 lakh (or equivalent); (b) 01 mark per patent commercialised with generated revenue upto Rs. 5.00 lakh (or equivalent); (c) 0.50 marks per patent granted other than (a) and (b) above.	03	Patent certificates, Licensing agreements, financial reports	Marks shall be awarded only for patents that have been actually granted and not just for filing / submission of patent applications.
C.3.3	Economic / Social Impact: Quantifiable impact of Innovations (in terms of values, beneficiaries, etc.) (a) Award 01 mark per innovation with measurable impact.	03	Independent Impact Assessments / Economic Analysis	-



Part D: Desirable Qualifications	Additional credentials in the desired field of expertise	15	-	-
D.4.1	Area of Expertise: (a) Award 0.50 marks for each completed year in the desired area of specialisation as per requirement of post beyond initial 05 years.	10	Certified by PME Cell / Institutional Head as per Project files	-
D.4.2	Degree / Certifications / Training: Relevant professional degree, certifications or executive trainings. (a) Award 02 marks if Ph.D. degree is in the desired field of specialization; (b) Award 0.50 marks per certificate or training in desired field of expertise (other than EQs).	03	Copy of Degree / Transcript / Certificate	For (b), only those trainings shall be considered where the duration of training programme is for 05 days or more.
D.4.3	Strategic Leadership Experience: Evidence of strategic roles in National / global initiatives (e.g., leading National Missions / Policy Groups of the Govt. / National consultative teams / international consortia & task forces) in desired field of expertise. (a) Award 01 mark per leadership role with impact; (b) Award 0.50 marks for being a member of such groups / teams.	02	Role descriptions, impact reports	Evidence of strategic roles in national or global initiatives refers to active leadership or advisory contributions in shaping policies, missions, programs, standards or collaborative efforts within desired field(s) of expertise. Examples include serving on government committees that formulate agricultural policies, contributing to national programs on crop diversification, water use efficiency or digital agriculture, coordinating multi-state agricultural development initiatives or representing the country in



				international agricultural consortia and expert task forces. Such roles demonstrate leadership in shaping agricultural strategies, influencing policy decisions, fostering stakeholder collaboration and advancing innovations that enhance productivity, sustainability and farmer livelihoods at national or global levels.
Part E: Other Important Traits	Exposure, Global Relevance, Sustainability & performance	18	-	-
E.5.1	Outside Exposure & Experience: Working in multicultural settings in national and international organisations. (a) Award 0.50 marks per completed six-monthly period.	03	Employment records, Project reports	Experience of working in different organisations on deputation / foreign service, etc. shall be considered only when it is outside the parent cadre of applicant.
E.5.2	Mentorship: Ph.D. / M.Sc. students supervised to completion as major guide (a) Award 0.40 marks per Ph.D. student; (b) Award 0.20 marks per M.Sc. student.	02	Thesis certificate & degree	Marks shall be awarded only in cases where the applicant has served as the Major Guide.



E.5.3	Annual Performance Appraisal Report (APAR): Average APAR rating over the last ten (10) years. (a) Award 0.60 marks per year with "Outstanding" rating (or equivalent in international systems, e.g., exceeds expectations); (b) Award 0.30 marks per year for each "Very Good" rating (or equivalent in international systems e.g., meets expectation) based on verifiable performance scales.	06	Certified APAR grading or equivalent performance evaluations from concerned / current employer	-
E.5.4	Service in Remote / Difficult Areas: Years of service in challenging or underserved regions (e.g., rural areas, conflict zones or international equivalents of remote CGIAR sites). (a) Award 0.50 marks for each completed year with evidence of contributions to local development or research adaptation.	02	Employment records, Impact reports from remote postings, notifications	(i) There shall be no restriction on claiming this benefit multiple times while applying for different posts on various occasions. (ii) The list of notified remote / difficult areas, for the purpose of scorecards, is provided in Annexure-U.
E.5.5	Awards / Fellowships / Recognition at National / International level: (a) Shanti Swaroop Bhatnagar Award / Rafi Ahmed Kidwai Award / ICAR Norman Borlaug Award / Rashtriya Krishi Vigyan Puraskar / Rashtriya Vigyan Puraskar: 03 marks / award; (b) Fellowship of any of the National or International academies (as per Annexure - A1): 01 mark per fellowship;	05	Certificates / Relevant Documents	-



	(c) Any other award of National / International stature (as per Annexure – A2): 01 mark per award; (d) Post-doctoral fellowship (PDF): (I) Award 02 marks for PDF of duration 365 days or more; (II) Award 01 mark for PDF of duration between 180 to 364 days.			
Part F: Teaching / Coordination / Extension contributions				
Teaching Traits	Teaching Learning experience	12	-	-
F.6.1(T)	Teaching Experience: Years teaching graduate / post-graduate courses in agricultural sciences or related fields including PGD courses from UGC / AICTE recognised institutions or similar institutions with recognition from international equivalents. (a) Award 0.50 marks per year beyond initial 05 years of service as Scientist / equivalent position when performed the duties as Main / Principal Teacher and 0.25 marks when the teaching duties have been performed as a supporting teacher.	07	Course syllabi, university records	-
F.6.2(T)	Development of Teaching Learning materials: Courses developed or innovative teaching methods implemented with measurable outcomes (e.g., student success rates $\geq 90\%$). (a) Award 01 mark per major contribution.	05	Curriculum documents, student performance data	-



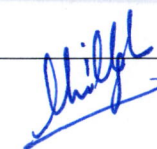
OR

Research Coordination Traits	Multi-Institutional Project coordination	12	-	-
F.6.1(C)	Coordination of Projects: Multi-institutional research projects coordinated / evaluated. (a) Award 01 mark per project with ≥ 4 partners with verifiable outputs (e.g., joint publications, reports, etc.).	04	Project agreements, Output reports	Projects already claimed under A.1.5 and B.2.3 shall be excluded & <i>vice versa</i> .
F.6.2(C)	Interdisciplinary Collaboration: Leading cross-disciplinary teams with impact (e.g., integrated research outcomes). (a) Award 01 mark per collaboration with measurable results.	04	Team reports, inter-disciplinary output evidence	Collaborations already claimed under A.1.5, B.2.3, and F.6.1(C) shall be excluded & <i>vice versa</i> .
F.6.3(C)	General Coordination: Coordination activities related to National Missions, Preparation / compilation of information for replying to Parliamentary Questions / Preparation of Cabinet notes / Background notes for the Parliamentary Committees / Data Management & Evaluation / IPR Management / Technology Management / Skill Development / Human Resource Management initiatives / Knowledge Management / e-Governance / Formulation & Processing of EFC / SFC, etc. (a) Award 01 mark per year for performing above duties.	04	Employment Records and Role descriptions	-



OR

Extension Traits	Outreach Impact	12	-	-
F.6.1(E)	Outreach Programs: Extension programs led or coordinated at different levels (e.g., farmers training, technical demonstrations, or community / stakeholder engagements, etc.). (a) Award 0.50 marks per program for leading such major extension activities having visible impact; (b) Award 0.25 marks for being a key member of such an activity / program.	04	Impact reports, Responsibility assignment and Beneficiary data	-
F.6.2(E)	Knowledge Dissemination: Training modules or materials developed (e.g., manuals, apps). (a) Award 0.5 marks per output with $\geq 1,000$ users / downloads.	04	Usage data, Training records	-
F.6.3(E)	Community Impact: About 5% of yield increase or stability of performance in drought regions or in intensive agricultural regions or in aspirational districts. (a) Award 0.50 marks per 500 farmers / stakeholders who are involved in any agricultural or allied activity per year.	04	Survey / evaluation data, third-party reports or Govt. data duly certified by the Head of Institute / VC / DDG, etc.	-



Other General Instructions:

- A. In case false claim(s) or false certification(s) is/are received from any of the applicant which is detected at any stage of recruitment process or even after selection and / or joining, it may lead to the initiation of departmental / disciplinary actions besides immediate curtailment of tenure / termination of services, debarment of candidature for a decided period for future recruitments and other administrative actions, as deemed fit, after affording reasonable opportunity to the applicant by issuing a show cause notice. Further, similar actions are also liable to be taken against the concerned issuing and countersigning / certifying authorities such as the I/c PME Cell, Head of Office, Head of Finance, Head of Institute / SMD / Institution, etc. In addition to false claims, any tampered document or certification shall invite disciplinary actions against both the certifier and the applicant, as and when such instances occur.
- B. Only relevant and authentic documents in minimum number of pages are required to be attached in support of each claim duly verified by appropriate authority and countersigned by the Head of Institution / DG / DDG / VC, etc. as the case may be. Copies of Annual Reports, etc. shall not be considered as a valid proof. Claims supported by irrelevant and / or bulky documents are liable to be ignored outrightly. In case of research publications / patent, only the first page of the document should be uploaded.
- C. Entries against each particular may be submitted a maximum of 1.5 times the prescribed number of attributes (rounded off to next full digit). E.g. In case, 10 numbers of technologies developed have been sought, the candidate shall have the liberty to submit details of his maximum 15 such technologies within the overall ceiling of marks.

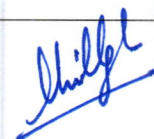

24/07/2026

(SUSHIL KUMAR SINGH)
DIRECTOR (PERSONNEL)

Annexure – P

Illustrative table for cumulative experience as DDG / VC / equivalent positions, ADG / Director / JD / PD / equivalent positions and Head / PC / equivalent positions (elaboration of A.1.1 of Annexure – I of scorecard)

Experience as Head / PC / HORS / equivalent	Experience as Director / ADG / JD / PD / equivalent	Calculation	Remarks
Service as RMP / equivalent with no service as Head / equivalent			
00	01	00	
00	02	00	
00	03	00	
00	04	1.00	
00	05	2.00	
00	06	3.00	
00	07	4.00	
00	08	5.00	
00	09	6.00	
00	10	7.00	
00	11	8.00 (Max)	
01 year as Head / equivalent + additional service as RMP / equivalent			
01	00	00	
01	01	00	
01	02	00	
01	03	0.50	
01	04	1.50	
01	05	2.50	
01	06	3.50	
01	07	4.50	
01	08	5.50	
01	09	6.50	
01	10	7.50	
01	11	8.00 (Max)	



02 years as Head / equivalent + additional service as RMP / equivalent			
02	00	00	
02	01	00	
02	02	0.07	Cumulative weightage
02	03	1.00	
02	04	2.00	
02	05	3.00	
02	06	4.00	
02	07	5.00	
02	08	6.00	
02	09	7.00	
02	10	8.00 (Max)	
03 years as Head / equivalent + additional service as RMP / equivalent			
03	00	00	
03	01	00	
03	02	0.27	Cumulative weightage
03	03	1.50	
03	04	2.50	
03	05	3.50	
03	06	4.50	
03	07	5.50	
03	08	6.50	
03	09	7.50	
03	10	8.00 (Max)	

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04 years as Head / equivalent + additional service as RMP / equivalent			
04	00	00	
04	01	0.13	Cumulative weightage
04	02	0.47	Cumulative weightage
04	03	2.00	
04	04	3.00	
04	05	4.00	
04	06	5.00	
04	07	6.00	
04	08	7.00	
04	09	8.00 (Max)	
05 years as Head / equivalent + additional service as RMP / equivalent			
05	00	00	
05	01	1.00	
05	02	2.00	
05	03	3.00	
05	04	4.00	
05	05	5.00	
05	06	6.00	
05	07	7.00	
05	08	8.00 (Max)	
06 years as Head / equivalent + additional service as RMP / equivalent			
06	00	0.50	
06	01	1.50	
06	02	2.50	
06	03	3.50	
06	04	4.50	
06	05	5.50	
06	06	6.50	
06	07	7.50	
06	08	8.00 (Max)	
07 years as Head / equivalent + additional service as RMP / equivalent			

Chilga

07	00	1.00	
07	01	2.00	
07	02	3.00	
07	03	4.00	
07	04	5.00	
07	05	6.00	
07	06	7.00	
07	07	8.00 (Max)	
08 years as Head / equivalent + additional service as RMP / equivalent			
08	00	1.50	
08	01	2.50	
08	02	3.50	
08	03	4.50	
08	04	5.50	
08	05	6.50	
08	06	7.50	
08	07	8.00 (Max)	
09 years as Head / equivalent + additional service as RMP / equivalent			
09	00	2.00	
09	01	3.00	
09	02	4.00	
09	03	5.00	
09	04	6.00	
09	05	7.00	
09	06	8.00 (Max)	
10 years as Head / equivalent + additional service as RMP / equivalent			
10	00	2.50	
10	01	3.50	
10	02	4.50	
10	03	5.50	
10	04	6.50	
10	05	7.50	
10	06	8.00 (Max)	

11 years as Head / equivalent + additional service as RMP / equivalent			
11	00	3.00	
11	01	4.00	
11	02	5.00	
11	03	6.00	
11	04	7.00	
11	05	8.00 (Max)	
12 years as Head / equivalent + additional service as RMP / equivalent			
12	00	3.50	
12	01	4.50	
12	02	5.50	
12	03	6.50	
12	04	7.50	
12	05	8.00 (Max)	
13 years as Head / equivalent + additional service as RMP / equivalent			
13	00	4.00	
13	01	5.00	
13	02	6.00	
13	03	7.00	
13	04	8.00 (Max)	
14 years as Head / equivalent + additional service as RMP / equivalent			
14	00	4.50	
14	01	5.50	
14	02	6.50	
14	03	7.50	
14	04	8.00 (Max)	
15 years as Head / equivalent + additional service as RMP / equivalent			
15	00	5.00	
15	01	6.00	
15	02	7.00	
15	03	8.00 (Max)	



16 years as Head / equivalent + additional service as RMP / equivalent			
16	00	5.50	
16	01	6.50	
16	02	7.50	
16	03	8.00 (Max)	
17 years as Head / equivalent + additional service as RMP / equivalent			
17	00	6.00	
17	01	7.00	
17	02	8.00 (Max)	
18 years as Head / equivalent + additional service as RMP / equivalent			
18	00	6.50	
18	01	7.50	
18	02	8.00 (Max)	
19 years as Head / equivalent + additional service as RMP / equivalent			
19	00	7.00	
19	01	8.00 (Max)	
20 years as Head / equivalent + additional service as RMP / equivalent			
20	00	7.50	
20	01	8.00 (Max)	
21 years & above as Head / equivalent + additional service as RMP / equivalent			
21	00	8.00 (Max)	

*** Additionally, any experience of serving as DDG / VC or equivalent level only on regular basis shall be awarded 1.50 marks for each completed year.**

Name of the Applicant:

Date of Birth:

Highest Qualification attained (As per Service Records):

Work Experience (Only as Head of Division / Station / PC or equivalent in Pay level – 14 and above):

Name of the Post	Held Since	Held upto	Pay Level	Broad Duties and Responsibilities (in not more than 50 words)	Remarks, if any

(Signatures of applicant with date)

Certified that I, _____ working as _____ and performing the duties of Head of Administration & Head of Office in the Office of _____ has checked and verified all the above contents from service records of above applicant.

(Signatures of Head of Office with Date)

(Countersigned by the Head of Institution / DDG / VC with named Stamp)



ANNEXURE – II**Score Card for ADGs / Directors (other than NIs) / JDs / PDs**

(or Equivalent Leadership Positions)

Item No.	Attributes / Accomplishments / Performance Indicators	Max. Marks	Evidence Required	Remarks / SoP / Clarification regarding acceptable proofs
Part A: Management & Administrative Traits	Strategic Leadership, Resource Mobilization & Policy	20	-	-
A.1.1	Research Management Experience: Years in leadership roles (e.g., Director / ADG / Divisional Head, Program Coordinator / Head of Stations or Centers / Principal Scientists / Professors in Research Organizations / Universities / CGIAR / FAO equivalents). (a) Award 1.25 marks per year to individuals who are already serving or have previously served in positions such as Director / ADG / Jt. Director or eqvt. posts. (b) Award 01 mark per year beyond minimum 03 years as Divisional Head / PC or equivalent level; (c) 0.5 marks per year beyond minimum 05 years as Principal Scientist / Professor or equivalent level.	07	Employment records, Appointment letters	(i) For the purpose of equivalence, any Research or Academic Management post shall be considered only when such positions have been held in pay level – 14 or above, on regular basis only (who are appointed / selected after following the due process). (ii) Wherever the experience is of both the Pr. Scientist or Professor / equivalent + Head / equivalent positions, it is to be calculated cumulatively. For this purpose, an illustrative table has been prepared which is attached as Annexure – Q. (iii) Evidence may be furnished as per enclosed Annexure T – 2, duly certified by the Head of Office and countersigned by the Head of Institute / DDG / VC, etc.



A.1.2	Resource Mobilization: Total external grants secured under her / his leadership. (a) 0.50 marks for Rs. 10 lakh to less than Rs. 25 lakh (or equivalent) secured in last 05 years; (b) 1.0 mark for Rs. 25 lakh to less than Rs. 40 lakh (or equivalent) secured in last 05 years; (c) 1.50 marks for Rs. 40 lakh to less than Rs. 55 lakh (or equivalent) secured in last 05 years; (d) 2.0 marks for Rs. 55 lakh to less than Rs. 70 lakh (or equivalent) secured in last 05 years; (e) 2.50 marks for Rs. 70 lakh to less than Rs. 85 lakh (or equivalent) secured in last 05 years; (f) 3.0 marks for Rs. 85 lakh to less than Rs. 100 lakh (or equivalent) secured in last 05 years; (g) 3.50 marks for Rs. 100 lakh to less than Rs. 115 lakh (or equivalent) secured in last 05 years; (h) 4.0 marks for Rs. 115 lakh to less than Rs. 130 lakh (or equivalent) secured in last 05 years; (i) 4.50 marks for Rs. 130 lakh to less than Rs. 145 lakh (or equivalent) secured in last 05 years; (j) 5.0 marks for Rs. 145 lakh and above (or equivalent) secured in last 05 years.	05	Grant award letters / funding agency reports	(i) It will be mandatory to mention (a) Name of the Project (b) Duration of the project from date to date (c) Name of funding agency and (d) Amount of grant received. Grant letter and details duly certified by the Technical or PME Cell and Head of Institution only shall be considered here. (ii) This excludes internal grants from the respective parent organisations (i.e. Organisational / Institutional grant, AICRPs / AINPs / CRPs / Corpus fund / NASF / ITMU, etc. shall not be considered).
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A.1.3	Administrative Efficiency: Budget management and revenue growth (last three years). (a) Award 01 mark per year for at least 10% average annual increase in organizational / divisional revenue (excluding grants) in last 03 years or; (b) Award 0.50 mark per year for more than 5% but upto 10% average annual increase in organizational / divisional revenue (excluding grants) in last 03 years and; (c) Additional 01 mark for consistent budget utilization $\geq 99\%$ in last three years or; (d) 0.5 marks if consistent budget utilization is $>95\%$ but $<99\%$ for last three years.	04	Audited financial reports / organizational records	(i) To be certified by the Head of Finance wing of Institution & countersigned by the Head of organisation / Controlling Officer. For Directors / ADGs it is to be countersigned by the DDG concerned, etc (ii) An example is furnished below to illustrate the calculation procedure: For calculating performance over the last 03 years, the 4th preceding year will be considered the base year. For example, the FY 2021-22 will serve as the base year for assessing performance in FY 2022-23, FY 2023-24 and FY 2024-25. Suppose the revenue in FY 2021-22 is ₹100. If the revenue increases to ₹115 in FY 2022-23, it reflects a growth of 15% over the previous year. Since the growth is 10% or more, 01 mark to be awarded for 2022-23. In FY 2023-24, if the revenue rises to ₹125, the growth over FY 2022-23 is approx. 8.7%. As the growth is more than 5% but less than 10%, 0.50 marks to be awarded for FY 2023-24. In FY 2024-25, if the revenue reaches ₹130, the growth over FY 2023-24 is 4%. Since the growth is below 5%, no marks will be awarded for that year. Similarly, for budget utilization, average value of last 03 years may be taken, i.e. if budget utilization is 97%, 94% & 99.5% for the FYs 2022-23, 2023-24 and 2024-25 respectively than the average budget utilization is 96.83% $(97 + 94 + 99.5 / 3 = 96.83)$, and so 0.50 marks will be awarded in this case.
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A.1.4	Policy: Number of policies formulated. (a) Award 01 mark per Policy.	02	Policy documents, Impact reports	(i) Only those policies that have been formally notified by either the Central Govt or by any of the State Governments shall be considered. Additionally, those policies that have been formulated and implemented by the identified policy institutions or identified policy personnel shall be considered. (ii) Name & details of Policy Institution or the notifying Govt. with copy of Policy document. Only such policies having evidence of adoption with proof may be considered by the duly constituted screening committee of the Board, where the applicant has served as a Leader / Head of the team.
A.1.5	Partnerships: Number of partnerships led with National and International organizations of repute. (a) Award 01 mark per partnership with evidence of implementation impact as PI or as Head of Institution.	02	Partnership agreements, Impact reports (only relevant excerpts)	Partnerships to be strictly aligned with the mandate of ICAR, Agriculture or Food sector with primary emphasis on research collaborations. MoUs, MoAs or similar agreements entered into with Universities / SAUs, etc. shall not be considered under this category.
Part B: Scientific Traits	Research & Innovation	18	-	-
B.2.1	Publication Impact: H-index (Scopus / Web of Science). (a) Award 01 mark per 4.50 points of h-index.	07	Google Scholar Profiles not to be considered. Publication DOIs not required.	1. Only Scopus and Web of Science shall be considered. 2. Screenshot of the Individual's H-index countersigned by the Head of Institute / DDG / VC / Director, etc. may be attached.

B.2.2	Research output through publication of research papers in reputed refereed (Peer reviewed) Journals: The applicant shall select 25 of their best research papers published in reputed refereed journals for evaluation. Marks will be awarded based on the latest NAAS Journal Rating applicable to each publication. The total NAAS score of the selected 25 publications shall be multiplied by 0.035 to calculate the marks under this component. First / Corresponding Author: full marks if they are the PIs & 50% where they are the Co-PIs. Note: 1. If a research publication is not covered under the NAAS Journal Rating but has a Clarivate Journal Impact Factor (JIF) (formerly Thomson Reuters Impact Factor), the publication shall be assigned a score equal to 6 + the Journal Impact Factor (JIF). 2. Research publications that have neither a NAAS Journal Rating nor a Clarivate Journal Impact Factor shall be awarded 0.01 marks per publication.	07	Publication list with DOIs, NAAS rated journals and publications with Clarivate (Thomson Reuters) impact factor. The list to be certified by the Technical or PME Cell and Head of Institution / DDG / VC / Director, etc.	In case the applicant has not served as either the Principal Investigator (PI) or Co-Principal Investigator (Co-PI), any resulting publications — even if the applicant is the first or corresponding author — shall not be considered.
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B.2.3	Promotion of Inter-disciplinary Research: Years leading inter-disciplinary projects. (a) Award 01 mark per year with evidence of outputs.	04	Project reports / Funding agency records	(i) Number of associated disciplines & names of these disciplines needs to be mentioned. (ii) Screening committee shall have the discretion to decide the mentioned disciplines as inter-disciplinary & it shall be final and binding on all. (iii) Only those inter-disciplinary projects shall be considered in which the applicant has served as the Leader / Principal Investigator (PI), and which have not been included earlier under A.1.5 & <i>vice versa</i>.
Part C: Technology Development & Commercialization Traits	Impactful Innovation	18	-	-
C.3.1	Technologies Developed: (I) Crop varieties, tools or processes or products developed and adopted (a) Award 1.5 marks per variety having adoption evidence when it has been notified by the CVRC and 0.75 marks per variety when the same has been notified by SVRC; (b) Award 01 mark per technology / product / process with adoption evidence; (c) For technologies / products / processes developed and approved other than (I) (b) above – 0.10 marks per technology.	10	Adoption Reports, Institutional Certifications. Similar documents for the work done outside the	(i) For I (a) Evidence of release proposal, notification and seed demand. (ii) For I (a) and (IV) (a) copy of Gazette Notifications shall be required.



	(II) For Germplasm collection (a) 0.02 marks per germplasm collected (III) For Germplasm Registration (a) 0.20 marks per germplasm registered (IV) For Animal Breeds / Fish Species / Perennial fruit crops (a) Award 03 marks per breed / species / perennial crop variety registered with adoption. (V) For each new animal trait identified or new animal gene isolated (a) 0.05 marks per trait / gene isolated. (VI) For each new animal trait or new animal gene registered by National and International Bureaus (a) 0.20 marks per trait or gene registered (VII) Contribution made for the development & establishment of a Value Chain / a Model Village / a Seed Village / a Custom Hiring Centre / a Contract Farming Arrangement / a Climate Smart Village / a Watershed Model or similar community / rural development initiative. (a) Award 0.05 Mark for each such activity with certificate from concerned Head of Institution.		country may also be considered.	(iii) For (III) (a) it will be mandatory to mention the IC Number. (iv) For IV (a) the BRC number shall also be considered. (v) For adopted technology, document by the state government or a certificate by the Head of concerned department of the state government shall be considered. (vi) For adopted products, certificate / documents by Industry / corporation / entrepreneur / tech transfer agreement etc. (vii) For adopted Process, certificate by the Director of the Institute / concerned DDG / VC / Head of Organisation. (viii) Technologies developed as a Developer / Co-developer and/or PI / Co-PI shall be considered.
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	(VIII) Extension Methodologies or Approaches adopted in at least 05 villages / Farmer Field Schools / Farmer Interest Groups or similar community groups established with documentation of success stories duly verified & certified by institution / organization (a) Award 0.20 Mark for each such activity spanning a minimum of 05 villages.			
C.3.2	Patents & Commercialization: Patents granted. (a) 02 marks per patent commercialized with generated revenue $\geq$Rs. 5.00 lakh (or equivalent); (b) 01 marks per patent commercialized with generated revenue upto Rs. 5.00 lakh (or equivalent); (c) 0.50 marks per patent granted other than (a) and (b) above.	04	Patent certificates, Licensing agreements, financial reports	Marks shall be awarded only for patents that have been actually granted and not just for filing / submission of patent applications.
C.3.3	Economic / Social Impact: Quantifiable impact of Innovations (in terms of values, beneficiaries, etc.) (a) Award 01 mark per innovation with measurable impact.	04	Independent Impact Assessments, / Economic Analysis	-



Part D: Desirable Qualifications	Additional credentials in the desired field of expertise	15	-	-
D.4.1	Area of Expertise: (a) Award 0.50 marks for each completed year in the desired area of specialization as per requirement of post beyond initial 03 years.	10	Certified by PME Cell / Institutional Head as per Project files	-
D.4.2	Degree / Certifications / Training: Relevant professional degree, certifications or executive trainings. (a) Award 02 marks if Ph.D. degree is in the desired field of specialization; (b) Award 0.50 marks per certificate or training in desired field of expertise (other than EQs).	03	Copy of Degree / Transcript / Certificate	For (b), only those trainings shall be considered where the duration of training programme is for 05 days or more.
D.4.3	Strategic Leadership Experience: Evidence of strategic roles in National / global initiatives (e.g., leading National Missions / Policy Groups of the Govt. / National consultative teams / international consortia & task forces) in desired field of expertise. (a) Award 01 mark per leadership role with impact; (b) Award 0.50 marks for being a member of such groups / teams.	02	Role descriptions, impact reports	Evidence of strategic roles in national or global initiatives refers to active leadership or advisory contributions in shaping policies, missions, programs, standards or collaborative efforts within desired field(s) of expertise. Examples include serving on government committees that formulate agricultural policies, contributing to national programs on crop diversification, water use efficiency or digital agriculture, coordinating multi-state agricultural development initiatives or representing the country in international agricultural consortia and expert task forces. Such roles demonstrate leadership in shaping agricultural strategies, influencing policy



				decisions, fostering stakeholder collaboration and advancing innovations that enhance productivity, sustainability and farmer livelihoods at national or global levels.
Part E: Other Important Traits	Exposure, Global Relevance, Sustainability & performance	17	-	-
E.5.1	Outside Exposure & Experience: Working in multicultural settings in National & International organizations. (a) Award 0.50 marks per completed six-monthly period.	02	Employment records, Project reports	Experience of working in different organisations on deputation / foreign service, etc. shall be considered only when it is outside the parent cadre of applicant.
E.5.2	Mentorship: Ph.D. / M.Sc. students supervised to completion as major guide (a) Award 0.40 marks per Ph.D. student; (b) Award 0.20 marks per M.Sc. student.	02	Thesis certificate & degree	Marks shall be awarded only in cases where the applicant has served as the Major Guide.
E.5.3	Annual Performance Appraisal Report (APAR): Average APAR rating over the last 10 years. (a) Award 0.60 marks per year with "Outstanding" rating (or equivalent in international systems, e.g., exceeds expectations); (b) Award 0.30 marks per year for each "Very Good" rating (or equivalent in international systems e.g., meets expectation) based on verifiable performance scales.	06	Certified APAR grading or equivalent performance evaluations from concerned / current employer	-



E.5.4	Service in Remote / Difficult Areas: Years of service in challenging or underserved regions (e.g., rural areas, conflict zones or international equivalents of remote CGIAR sites). (a) Award 0.50 marks for each completed year with evidence of contributions to local development or research adaptation.	02	Employment records, Impact reports from remote postings, notifications	(i) There shall be no restriction on claiming this benefit multiple times while applying for different posts on various occasions. (ii) The list of notified remote / difficult areas, for the purpose of scorecards, is provided in Annexure-U.
E.5.5	Awards / Fellowships / Recognition at National / International level: (a) Shanti Swaroop Bhatnagar Award / Rafi Ahmed Kidwai Award / ICAR Norman Borlaug Award / Rashtriya Krishi Vigyan Puraskar / Rashtriya Vigyan Puraskar: 03 marks / award; (b) Fellowship of any of the National or International academies (as per Annexure - A1): 01 mark per fellowship; (c) Any other award of National / International stature (as per Annexure - A2): 01 mark per award; (d) Post-doctoral fellowship (PDF): (I) Award 02 marks for PDF of duration 365 days or more; (II) Award 01 mark for PDF of duration between 180 to 364 days.	05	Certificates / Relevant Documents	-



Part F: Teaching / Coordination / Extension contributions

Teaching Traits	Teaching Learning experience	12	-	-
F.6.1(T)	Teaching Experience: Years teaching graduate / post-graduate courses in agricultural sciences or related fields including PGD courses from UGC / AICTE recognized institutions or similar institutions with recognition from international equivalents. (a) Award 0.50 marks per year beyond initial 05 years of service as Scientist / equivalent position when performed the duties as Main / Principal Teacher and 0.25 marks when the teaching duties have been performed as a supporting teacher.	07	Course syllabi, university records	-
F.6.2(T)	Development of Teaching Learning materials: Courses developed or innovative teaching methods implemented with measurable outcomes (e.g., student success rates $\geq 90\%$). (a) Award 01 mark per major contribution.	05	Curriculum documents, student performance data	-

OR



Research Coordination Traits	Multi-Institutional Project coordination	12	-	-
F.6.1(C)	Coordination of Projects: Multi-institutional research projects coordinated / evaluated. (a) Award 01 mark per project with ≥ 3 partners with verifiable outputs (e.g., joint publications, reports, etc.).	04	Project agreements, Output reports	Projects already claimed under A.1.5 and B.2.3 shall be excluded & <i>vice versa</i> .
F.6.2(C)	Interdisciplinary Collaboration: Leading cross-disciplinary teams with impact (e.g., integrated research outcomes). (a) Award 01 mark per collaboration with measurable results.	04	Team reports, interdisciplinary output evidence	Collaborations already claimed under A.1.5, B.2.3, and F.6.1(C) shall be excluded & <i>vice versa</i> .
F.6.3(C)	General Coordination: Coordination activities related to National Missions, Preparation / compilation of information for replying to Parliamentary Questions / Preparation of Cabinet notes / Background notes for the Parliamentary Committees / Data Management & Evaluation / IPR Management / Technology Management / Skill Development / Human Resource Management initiatives / Knowledge Management / e-Governance / Formulation & Processing of EFC / SFC, etc. (a) Award 01 mark per year for performing above duties.	04	Employment Records and Role descriptions	-

OR



Extension Traits	Outreach Impact	12	-	-
F.6.1(E)	Outreach Programs: Extension programs led or coordinated at different levels (e.g., farmers training, technical demonstrations, or community / stakeholder engagements, etc.). (a) Award 0.50 marks per program for leading such major extension activities having visible impact; (b) Award 0.25 marks for being a key member of such an activity / program.	04	Impact reports, Responsibility assignment and Beneficiary data	-
F.6.2(E)	Knowledge Dissemination: Training modules or materials developed (e.g., manuals, apps). (a) Award 0.5 marks per output with $\geq 1,000$ users / downloads.	04	Usage data, Training records	-
F.6.3(E)	Community Impact: About 5% of yield increase or stability of performance in drought regions or in intensive agricultural regions or in aspirational districts. (a) Award 0.50 marks per 500 farmers / stakeholders who are involved in any agricultural or allied activity per year.	04	Survey / evaluation data, third-party reports or Govt. data duly certified by the Head of Institute / VC / DDG, etc.	-



Other General Instructions:

- A. In case false claim(s) or false certification(s) is/are received from any of the applicant which is detected at any stage of recruitment process or even after selection and / or joining, it may lead to the initiation of departmental / disciplinary actions besides immediate curtailment of tenure / termination of services, debarment of candidature for a decided period for future recruitments and other administrative actions, as deemed fit, after affording reasonable opportunity to the applicant by issuing a show cause notice. Further, similar actions are also liable to be taken against the concerned issuing and countersigning / certifying authorities such as the I/c PME Cell, Head of Office, Head of Finance, Head of Institute / SMD / Institution, etc. In addition to false claims, any tampered document or certification shall invite disciplinary actions against both the certifier and the applicant, as and when such instances occur.
- B. Only relevant and authentic documents in minimum number of pages are required to be attached in support of each claim duly verified by appropriate authority and countersigned by the Head of Institution / DDG / VC / Director, etc. as the case may be. Copies of Annual Reports, etc. shall not be considered as a valid proof. Claims supported by irrelevant and / or bulky documents are liable to be ignored outrightly. In case of research publications / patent, only the first page of the document should be uploaded.
- C. Entries against each particular may be submitted a maximum of 1.5 times the prescribed number of attributes (rounded off to next full digit). E.g. In case, 10 numbers of technologies developed have been sought, the candidate shall have the liberty to submit details of his maximum 15 such technologies within the overall ceiling of marks.


24/07/2026

(SUSHIL KUMAR SINGH)
DIRECTOR (PERSONNEL)

Annexure – Q

Illustrative table for cumulative experience as ADG / Director / JD / PD / equivalent positions, Head / PC / equivalent positions and Pr. Scientist / equivalent positions (elaboration of A.1.1 of Annexure – II of scorecard)

Experience as Pr. Scientist / Professor / equivalent	Experience as HoD / HORS / PC / equivalent	Calculation	Remarks
05 years as Pr. Scientist / equivalent + additional service as Head / equivalent			
05	00	00	
05	01	1.00	
05	02	2.00	
05	03	3.00	
05	04	4.00	
05	05	5.00	
05	06	6.00	
05	07	7.00 (Max)	
06 years as Pr. Scientist / equivalent + additional service as Head / equivalent			
06	00	0.50	
06	01	1.50	
06	02	2.50	
06	03	3.50	
06	04	4.50	
06	05	5.50	
06	06	6.50	
06	07	7.00 (Max)	



07 years as Pr. Scientist / equivalent + additional service as Head / equivalent			
07	00	1.00	
07	01	2.00	
07	02	3.00	
07	03	4.00	
07	04	5.00	
07	05	6.00	
07	06	7.00 (Max)	
08 years as Pr. Scientist / equivalent + additional service as Head / equivalent			
08	00	1.50	
08	01	2.50	
08	02	3.50	
08	03	4.50	
08	04	5.50	
08	05	6.50	
08	06	7.00 (Max)	
09 years as Pr. Scientist / equivalent + additional service as Head / equivalent			
09	00	2.00	
09	01	3.00	
09	02	4.00	
09	03	5.00	
09	04	6.00	
09	05	7.00 (Max)	



10 years as Pr. Scientist / equivalent + additional service as Head / equivalent			
10	00	2.50	
10	01	3.50	
10	02	4.50	
10	03	5.50	
10	04	6.50	
10	05	7.00 (Max)	
11 years as Pr. Scientist / equivalent + additional service as Head / equivalent			
11	00	3.00	
11	01	4.00	
11	02	5.00	
11	03	6.00	
11	04	7.00 (Max)	
12 years as Pr. Scientist / equivalent + additional service as Head / equivalent			
12	00	3.50	
12	01	4.50	
12	02	5.50	
12	03	6.50	
12	04	7.00 (Max)	
13 years as Pr. Scientist / equivalent + additional service as Head / equivalent			
13	00	4.00	
13	01	5.00	
13	02	6.00	
13	03	7.00 (Max)	
14 years as Pr. Scientist / equivalent + additional service as Head / equivalent			
14	00	4.50	
14	01	5.50	
14	02	6.50	
14	03	7.00 (Max)	

15 years as Pr. Scientist / equivalent + additional service as Head / equivalent			
15	00	5.00	
15	01	6.00	
15	02	7.00 (Max)	
16 years as Pr. Scientist / equivalent + additional service as Head / equivalent			
16	00	5.50	
16	01	6.50	
16	02	7.00 (Max)	
17 years as Pr. Scientist / equivalent + additional service as Head / equivalent			
17	00	6.00	
17	01	7.00 (Max)	
18 years as Pr. Scientist / equivalent + additional service as Head / equivalent			
18	00	6.50	
18	01	7.00 (Max)	
19 years & above as Pr. Scientist / eqvt. + additional service as Head / eqvt.			
19	00	7.00 (Max)	

*** Additionally, any experience of serving as ADG / Director / Joint Director / Project Director or equivalent level only on regular basis shall be awarded 1.25 marks for each completed year.**



Name of the Applicant:

Date of Birth:

Highest Qualification attained (As per Service Records):

Work Experience (Only as Pr. Scientist / Professor or equivalent in Pay level – 14 and above):

Name of the Post	Held Since	Held upto	Pay Level	Broad Duties and Responsibilities (in not more than 50 words)	Remarks, if any

(Signatures of applicant with date)

Certified that I, _____ working as _____ and performing the duties of Head of Administration & Head of Office in the Office of _____ has checked and verified all the above contents from service records of above applicant.

(Signatures of Head of Office with Date)

(Countersigned by the Head of Institution / DDG / VC with named Stamp)



List of Reputed National / International Academies

1. Indian National Science Academy, New Delhi
2. National Academy of Sciences (India), Prayagraj (Allahabad)
3. National Academy of Agricultural Sciences, New Delhi
4. Indian Academy of Sciences, Bengaluru
5. Indian National Academy of Engineering, New Delhi
6. National Academy of Biological Sciences (NABS) — Chennai
7. National Academy of Medical Sciences (NAMS) — New Delhi
8. National Academy of Veterinary Sciences (NAVS) — New Delhi
9. National Environmental Science Academy (NESA) — New Delhi
10. Indian National Young Academy of Science (INYAS), New Delhi
11. The Academy of Sciences for the Developing World, Trieste, Italy
12. Japan Academy of Sciences, Tokyo, Japan
13. Russian Academy of Agricultural Sciences, Moscow, Russia
14. The US National Academy of Sciences, Washington D.C., USA
15. The Royal Society, London, UK
16. World Academy of Art & Science (WAAS), California, USA
17. International Science Council (ISC), Paris, France
18. Global Young Academy (GYA), Halle, Germany
19. Academia Europaea, London, UK
20. European Academy of Sciences and Arts, Salzburg, Austria
21. World Council of Fisheries Societies (WCFS), Maryland, USA



**List of other awards of National / International
stature in the relevant fields**

(I) National Awards

A. ICAR awards:

1. ICAR - Lal Bahadur Shastri Outstanding Young Scientist Award
2. ICAR - Panjabrao Deshrnukh Outstanding Woman Scientist Award
3. ICAR - Vasantrao Naik Award for Outstanding Research Application in Dry Land Farming Systems
4. ICAR - Swami Sahajanand Saraswati Outstanding Extension Scientist Award
5. ICAR - Fakhruddin Ali Ahmed Award for Outstanding Research in Tribal Farming Systems
6. ICAR - Jawaharlal Nehru Award for Outstanding Doctoral Thesis Research in Agricultural and Allied Sciences
7. ICAR - Nanaji Deshmukh ICAR Award for Outstanding Interdisciplinary Team Research in Agricultural and Allied Sciences
8. ICAR - Bharat Ratna Dr C. Subramaniam Award for Outstanding Teachers
9. NASI - ICAR Award for Innovation and Research on Farm Implements
10. ICAR - Hariom Ashram Trust Award
11. ICAR - Dr Rajendra Prasad Puraskar for technical books in Hindi in Agricultural and Allied Sciences

B. CSIR Awards:

1. G N Ramachandran Gold Medal for Excellence in Biological Sciences & Technology
2. CSIR Young Scientist Awards for Excellence in Science & Technology
3. CSIR Technology Awards.



C. Ministry of Earth Sciences:

1. National Earth System Science Award

D. Department of Science and Technology (DST)

1. National Awards for Technology Business Incubator & Emerging Technology Business Incubator
2. SERB Women Excellence Award
3. J.C. Bose National Fellowship

E. Department of Biotechnology (DBT)

1. Innovative Young Biotechnologist Award (IYBA)
2. National Woman Bio Scientist Awards
3. National Bioscience Award for Career Development

F. Ministry of Environment, Forest and Climate Change

1. India Biodiversity Award
2. K. Janaki Ammal National Award on Taxonomy
3. Pitamber Pant National Environment Fellowship Award
4. Dr. B.P. Pal National Environment Fellowship Award for Biodiversity
5. ICFRE Agroforestry Award
6. ICFRE Lifetime Achievement Award in Forestry.

G. Ministry of Earth Science:

1. National Earth System Science Award
2. Lifetime Excellence Award
3. National Award in Atmospheric Science and Technology
4. National Award for Geosciences and Technology
5. Dr Annamani National Award for Woman Scientist

H. Ministry of Skill Development:

1. National Entrepreneurship award



I. Ministry of AYUSH:

1. Lifetime Achievement Award

J. Indian Space Research Organisation (ISRO)

1. Lifetime Achievement Award
2. Outstanding Achievement Award
3. Performance excellence award
4. Merit Awards
5. Young Scientist Award
6. Team Excellence Awards

K. Ministry of Electronics & Information Technology:

- Digital India Award

L. Awards of Reputed Academies:

1. Indian National Science Academy, New Delhi

I. International Awards:

- INSA-Vainu Bappu Memorial Award
- Jawaharlal Nehru Birth Centenary Medal

II. General Medals and Awards

- Chandrasekhara Venkata Raman Medal
- Shanti Swarup Bhatnagar Medal
- Meghnad Saha Medal
- Aryabhata Medal
- Indira Gandhi Prize for Popularization of Science
- INSA Medal for Promotion and Service to Science
- INSA Prize for Material Materials Sciences

III. Subject wise Medals / Awards (Medals Instituted by the Academy)

- Srinivasa Ramanujan Medal - for Mathematical Sciences
- Satyendranath Bose Medal - for Physics



- Homi Jehangir Bhabha Medal - for Physics
- Jagadish Chandra Bose Medal - for Biochemistry, Biophysics, Molecular Biology & related areas
- Sunder Lal Hora Medal - for Animal Sciences
- Darashaw Noshervanji Wadia Medal for Earth Sciences including Geography Prasanta Chandra Mahalanobis Medal - for Mathematical Sciences
- Syed Husain Zaheer Medal - for Engineering & Technology
- Silver Jubilee Commemoration Medal - for Agriculture Sciences
- Golden Jubilee Commemoration Medal - for Chemical Sciences
- Golden Jubilee Commemoration Medal - for Animal Sciences
- Kalpathi Ramakrishna Ramanathan Medal – for Atmospheric Sciences and Meteorology

IV. Awards for Young Scientists

- INSA Medal for Young Scientists
- INSA Young Historian of Science Award
- Professor LSS Kumar Memorial Award
- Anil Kumar Bose Memorial Award
- Professor Har Swarup Memorial Award

V. INSA Teacher Award

2. National Academy of Sciences (India), Prayagraj (Allahabad)

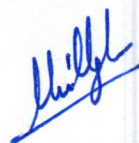
- Prof. Meghnad Saha Distinguished Fellowship
- NASI President's Platinum Jubilee Gold Medal for outstanding contributions to the growth of the Academy
- NASI-Senior Scientist Platinum Jubilee Fellows & NASI Honorary Scientist
- NASI - Young Scientist Platinum Jubilee Award in the fields of biological / physical / chemical sciences
- NASI Swarna Jayanti Puraskar
- Millennium Awards
- NASI Science Teacher Award

3. National Academy of Agricultural Sciences, New Delhi

- Dr B P Pal Memorial Award for Excellence in Agriculture Sciences
- Dr K Ramaiah Award for Outstanding Contribution in Research Plant Production
- Dr K C Mehta Award for Outstanding Contribution in Plant Protection
- Dr M S Randhawa Award for Outstanding Contribution in Agriculture Administration
- Dr N S Randhawa Award for Outstanding Contribution in National Resources Conservation & Management
- Dr P Bhattacharya Award for Outstanding Contribution in Animal Science
- Dr A B Joshi Award for distinguished scientist / educationist in Agricultural Sciences
- NAAS Young Scientist Award
- NAAS Endowment Award
 - L.C. Sikka Endowment Award
 - Dr (Mrs) Prem Dureja Endowment Award
 - Dr N G P Rao Endowment Award
- NAAS Recognition Award

4. The Academy of Sciences for the Developing World

- TWAS-Abdus Salam Medal
- TWAS Medal Lectures
- TWAS-CAS Young Scientists Award for Frontier Science
- TWAS-Atta-ur-Rahman Award in Chemistry
- TWAS-Samira Omar Innovation for Sustainability Award
- TWAS-Fayzah M. Al-Kharafi Award
- TWAS-Abdool Karim Award in Biological Sciences
- TWAS-Lenovo Science Award
- TWAS Siwei Cheng Award in Economic Sciences



5. Japan Academy of Sciences

- The Imperial Prize.
- Japan Academy Prize.
- Duke of Edinburgh Prize.

6. Russian Academy of Agricultural Sciences

- Lomonosov Gold Medal.
- Landau Gold Medal.
- Kurchatov Medal.
- Demidov Prize.
- Lobachevsky Prize
- Kovalevskaya Prize
- Pushkin Prize
- Lebedev Prize

7. US National Academy of Sciences

a) Behavioural and Social Sciences

- Atkinson Prize in Psychological and Cognitive Sciences
- William and Katherine Estes Award
- Troland Research Awards

b) Biology and Medicine

- Alexander Hollaender Award in Biophysics
- Gilbert Morgan Smith Medal
- Jessie Stevenson Kovalenko Medal
- NAS Award in Molecular Biology
- NAS Award in the Neurosciences
- Pradel Research Award
- Richard Lounsbery Award
- Selman A. Waksman Award in Microbiology
- Troland Research Awards



c) Earth and Environmental Sciences

- Alexander Agassiz Medal
- Arthur L. Day Prize and Lectureship
- K. Warren Prize
- NAS Award in Early Earth and Life Sciences
- NAS Award in the Evolution of Earth and Life

d) Engineering and Applied Sciences

- Gibbs Brothers Medal
- J. C. Hunsaker Award in Aeronautical Engineering
- NAS Award for the Industrial Application of Science
- NAS Prize in Food and Agriculture Sciences

e) Physical Sciences and Mathematics

- Alexander Hollaender Award in Biophysics
- Arctowski Medal
- Comstock Prize in Physics
- Henry Draper Medal
- J. Lawrence Smith Medal
- James Craig Watson Medal
- Maryam Mirzakhani Prize in Mathematics (formerly the NAS Award in Mathematics)
- Michael and Sheila Held Prize
- NAS Award for Scientific Discovery
- NAS Award in Chemical Sciences
- NAS Award for Chemistry in Service to Society



8) The Royal Society, London, UK

Royal Society medal, award and prize winners Medallists and Award

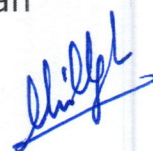
- Athena Prize
- Buchanan Medal
- Darwin Medal
- Davy Medal
- Gabor Medal
- Hughes Medal
- Royal Society Mullard Award
- Rumford Medal
- Sylvester Medal

9. Other Awards

- University / Deemed Universities of ICAR / IIT / IIM Gold Medal for excellence in Academics
- Best Teacher Awards of University / Deemed Universities of ICAR

(II) International Awards

1. World Agriculture Prize of Global Confederation of Higher Education Associations for the Agricultural and Life Sciences (GCHERA)
2. Norman Borlaug Award for Field Research and Application (Borlaug Dialogue / World Food Prize)
3. Victoria Medal of Honour (UK), Royal Horticultural Society
4. Bledisloe Gold Medal for Landowners (UK), Royal Agricultural Society of England
5. Canadian Agricultural Hall of Fame (Canada)
6. Japan Prize in "Biological Production, Ecology," Tokyo, Japan
7. Glinka World Soil Prize, FAO, Rome, Italy



Annexure - U**The Remote Areas for the purpose of CAS & DR Scorecards for ARS Scientists of ICAR**

Sl.No.	State	City & state where located	Name of the Institute	(Hqrs.)/(RC) (RS)/(KVK)
1	Andaman & Nicobar	Port Blair	ICAR-Central Island Agricultural Research Institute (CIARI)	Port Blair-(KVK)
		Nicobar	ICAR-Central Island Agricultural Research Institute (CIARI)	Nicobar-(KVK)
		N&M Andaman	ICAR-Central Island Agricultural Research Institute (CIARI)	N&M Andaman-(KVK)
2	Andhra Pradesh	Prakasam (Kandukur)	ICAR- National Institute for Research on Commercial Agriculture (NIRCA) (earlier known as CTRI)	Kandukur- (RS)
		Guntur (Andhra Pradesh)	ICAR-Central Institute for Research on Cotton Technology (CIRCOT)	Regional Quality Evaluation Unit Guntur
		Srikakulam District (Andhra Pradesh)	ICAR-National Rice Research Institute (NRRI)	Regional Coastal Rice , Naira -(RS)
		Guntur District (Andhra Pradesh)	ICAR- National Institute for Research on Commercial Agriculture (NIRCA) (earlier known as CTRI)	Guntur - (RS)
		Prakasam District (Andhra Pradesh)	ICAR- National Institute for Research on Commercial Agriculture (NIRCA) (earlier known as CTRI)	Kandukur - (RS)
		West Godavari District, Andhra Pradesh	ICAR- National Institute for Research on Commercial Agriculture (NIRCA) (earlier known as CTRI)	Jeelugumill - (RS)
		Kalavacherla (Andhra Pradesh)	ICAR- National Institute for Research on Commercial Agriculture (NIRCA) (earlier known as CTRI)	Kalavacherla -(RS)
		Kakinada (Andhra Pradesh)	ICAR-Central Institute of Fisheries Education (CIFE)	Kakinada - (RS)
3	Arunachal Pradesh	Anjaw	ICAR RC Complex for NEH Region Umiam	Anjaw -(KVK)
		Lohit (Namsai)	ICAR RC Complex for NEH Region Umiam	Lohit(Namsai) -(KVK)
		West Siang	ICAR RC Complex for NEH Region Umiam	West Siang -(KVK)
		Longding	ICAR RC Complex for NEH Region Umiam	Longding -(KVK)
		Basar, West Siang (Arunachal Pradesh)	ICAR Research Complex for NEH Region	Arunachal Pradesh -(RS)
		West Kameng District	ICAR-National Research Centre on Yak	Dirang-(Hqrs.)
		West Kameng District	ICAR- Central Institute of temperate Horticulture	Dirang-(RS)

Sl.No.	State	City & state where located	Name of the Institute	(Hqrs.)/(RC) (RS)/(KVK)
4	Assam	Hailakandi	ICAR RC Complex for NEH Region Umiam	Hailakandi - (KVK)
		Goalpara	ICAR NRC on Pig, Rani Guwahati	Goalpara -(KVK)
		Dist.Barpetta (Assam)	ICAR-Central Research Institute for Jute & Allied Fibres (CRIJAF)	Sorbhog (Ramie) -(RS)
		District Kamrup (Assam)	ICAR-National Rice Research Institute (NRRI)	Regional Rainfed Lowland Rice (RS), Gerua
		Assam	ICAR-Indian Agricultural Research Institute (IARI)	Dirpai Chapari (Hqrs.)
		Jorhat (Assam)	ICAR-National Bureau of Soil Survey and Land Use Planning (NBSSLUP)	Jorhat -(RC)
		Guwahati	ICAR-National Research Centre on Pig	Rani ,(Hqrs.)
		Guwahati (Assam)	ICAR-Central Plantation Crops Research Institute (CPCRI)	Kahikuchi -(RS)
		District Kamrup (Assam)	ICAR- Indian Agricultural Research Institute	Gerua, Hajo -(RS)
		Guwahati (Assam)	ICAR-Central Inland Fisheries Research Institute (CIFRI)	Dispur - (RS)
5	Bihar	Guwahati	ICAR-Agricultural Technology Application Research Institute Zone-VI, Guwahati	kahikuchi ,(Hqrs.)
		Begusarai (Bihar)	ICAR-Indian Institute of Maize Research (IIMR)	Maize Research and Seed Production -(RC)
		Samastipur (Bihar)	ICAR-Indian Agricultural Research Institute (IARI)	IARI Pusa, -(RS)
		Muzaffarpur (Bihar)	ICAR-Indian Institute of Sugarcane Research (IISR)	Motipur - (RC)
		Motihari	ICAR-Mahatma Gandhi Integrated Farming Research Institute (MGFRI)	Watganj, Piprakothi (Hqrs.)
6	Gujarat	Dist. Muzaffarpur (Bihar)	ICAR-Central Institute of Fisheries Education (CIFE)	CIFE Centre, Motipur
		Kutch-II	ICAR-Central Arid Zone Research Institute (CAZRI)	Kutch-II - (KVK)
		Panchmahal	ICAR-Central Institute for Arid Horticulture (CIAH)	Panchmahal - (KVK)
		Bhuj (Gujarat)	ICAR-Central Arid Zone Research Institute (CAZRI)	Kukma - (RRS)
		Bharuch (Gujarat)	ICAR-Central Soil Salinity Research Institute (CSSRI)	Bharuch- (RRS)
7	Himachal Pradesh	Godhra (Gujarat)	ICAR-Central Institute for Arid Horticulture (CIAH)	CHES (CIAH), Godhra- (RS)
		Dalang Maidan (Himachal Pradesh)	ICAR-Indian Institute of Wheat and Barley Research (IIWBR)	Dalang Maidan -(RS)

Sl.No.	State	City & state where located	Name of the Institute	(Hqrs.)/(RC) (RS)/(KVK)
		Kullu Valley (Himachal Pradesh)	ICAR-Indian Agricultural Research Institute (IARI)	IARI Katrain - (RS)
		Shimal (Himachal Pradesh)	ICAR-Indian Agricultural Research Institute (IARI)	Amartara Cottage - (RS)
		Palampur (Himachal Pradesh)	ICAR-Indian Grassland & Fodder Research Institute (IGFRI)	Palampur (Centre for Indian Himalayan Grasslands) - (RRS)
		Distt. Kullu (Himachal Pradesh)	ICAR-Central Sheep & Wool Research Institute (CSWRI)	North Temperate Research Station (NTRS), Garsa - (RS)
		Palampur (Himachal Pradesh)	ICAR-Indian Veterinary Research Institute (IVRI)	Palampur - (RS)
		Shimla	ICAR- National Bureau of Plant Genetic Resources (NBPGR)	Phagli (RS)
		Shimla	ICAR- Central Potato Research Institute	Milsington Estate, Bemloi (Hqrs.)
		Shimla	ICAR- Central Potato Research Institute	Kufri-Fagu (RS)
		Solan	ICAR- Directorate of Mushroom Research	Chambaghat (RS)
8	Jammu & Kashmir	Baramulla	ICAR-Central Institute of Temperate Horticulture (CITH)	Baramulla -(KVK)
		P.O. Rangreth, Srinagar (J&K)	ICAR-National Bureau of Plant Genetic Resources (NBPGR)	ICAR-CITH Campus, - (RS)
		Srinagar (J&K)	ICAR-Indian Veterinary Research Institute (IVRI)	Srinagar - (RS)
		Leh (Jammu & Kashmir)	ICAR-Central Arid Zone Research Institute (CAZRI)	Skalzungling -(RRS)
9	Jharkhand	KHUNTI	ICAR- Indian Institute of Natural Resins And Gums (IINRG)	Khunti -(KVK)
		KODERMA	ICAR-National Rice Research Institute (NRRI)	Koderma -(KVK)
		Hazaribagh	ICAR-Indian Agricultural Research Institute (IARI)	(Hqrs.)
10	Karnataka	Kodagu	IIHR Bangalore	Kodagu -(RS)
		Kannada Distt. (Karnataka)	ICAR-Central Plantation Crops Research Institute (CPCRI)	Vittal - (RS)
		Dakshina Kannada Distt. (Karnataka)	ICAR-Central Plantation Crops Research Institute (CPCRI)	Kidu -Regoinal Centre
		N. Kodagu (Karnataka)	ICAR-Indian Institute of Horticultural Research (IIHR)	Central Hort. Experiment Station, Chettalli
		Hirahalli (Karnataka)	ICAR-Indian Institute of Horticultural Research (IIHR)	Central Hort. Experiment Station, Hirahalli (Not mentioned in tel dir)
		Kodagu (Karnataka)	ICAR-Indian Institute of Spices Research (IISR)	Appangala -(RRS)
11	Kerala	Palakkad 678 541, Kerala	ICAR-Sugarcane Breeding Institute (SBI)	SBI , Palakkad -(RC)

Sl.No.	State	City & state where located	Name of the Institute	(Hqrs.)/(RC) (RS)/(KVK)
		Alappuzha Distt. (Kerala)	ICAR-Central Plantation Crops Research Institute (CPCRI)	Kayamkulam -(RS)
		Pacha, Thiruvananthapuram (Kerala)	ICAR-Indian Institute of Oil Palm Research (IIOPR)	Oil Palm, Palode -(RC)
		Vizhinjam (Kerala)	ICAR-Central Marine Fisheries Research Institute (CMFRI)	Vizhinjam -(RC)
12	Lakshadweep	Lakshadweep	ICAR-Central Marine Fisheries Research Institute (CMFRI)	Lakshadweep -(KVK)
		Minicoy, UT of Lakshadweep	ICAR-Central Island Agricultural Research Institute (CIARI)	Minicoy, UT of Lakshadweep -(RC)
13	Madhya Pradesh	Datia (Madhya Pradesh)	ICAR-Indian Institute of Soil & Water Conservation (IISWR)	Datia -(RC)
		Hoshangabad (Madhya Pradesh)	ICAR-Central Institute of Fisheries Education (CIFE)	Powerkheda -(RC)
14	Manipur	Churachandpur	ICAR RC for NEH Region Barapani	Churachandpur -(KVK)
		Imphal West	ICAR RC for NEH Region Barapani	Imphal West -(KVK)
		Tamenglong	ICAR RC for NEH Region Barapani	Tamenglong -(KVK)
		Ukhrul	ICAR RC for NEH Region Barapani	Ukhrul -(KVK)
		Chandel	ICAR RC for NEH Region Barapani	Chandel -(KVK)
		Imphal (Manipur)	ICAR Research Complex for NEH Region	Manipur -(RS)
15	Meghalaya	Ri-Bhoi	ICAR RC for NEH Region Barapani	Ri-Bhoi -(KVK)
		West Garo Hills	ICAR RC for NEH Region Barapani	West Garo Hills -(KVK)
		Shillong (Meghalaya)	ICAR-National Bureau of Plant Genetic Resources (NBPGR)	Shillong -(RS)
		Shillong (Meghalaya)	ICAR-Central Potato Research Institute (CPRI)	Shillong -(RS)
		Ri-Bhoi	ICAR-Agricultural Technology Application Res. Institute Zone-VII	(Hqrs.)
16	Mizoram	Kolasib (Mizoram)	ICAR Research Complex for NEH Region	Mizoram -(RS)
17	Nagaland	Dimapur	ICAR RC for NEH Region Barapani	Dimapur -(KVK)
		Phek (Medziphema)	ICAR RC for NEH Region Barapani	Phek (Medziphema) -(KVK)
		Wokha	ICAR RC for NEH Region Barapani	Wokha -(KVK)
		Longleng	ICAR RC for NEH Region Barapani	Longleng -(KVK)
		Kiphire	ICAR RC for NEH Region Barapani	Kiphire -(KVK)
		Peren	ICAR RC for NEH Region Barapani	Peren -(KVK)
		Medziphema, Dimapur (Nagaland)	ICAR RC for NEH Region	Jharnapani -(RS)
		Medziphema	ICAR-NRC on Mithun	(Hqrs.)
		Phek District	ICAR- National Research Centre on Mithun	Porba Village (RS)
		Medziphema, Dimapur	ICAR - Agricultural Technology Application Res. Institute Zone-VII	Jharnapani, (RS)

Sl.No.	State	City & state where located	Name of the Institute	(Hqrs.)/(RC) (RS)/(KVK)
18	Odisha	Sambalpur district	ICAR-Central Research Institute for Jute & Allied Fibres (CRIJAF)	Bamra (Sisal) -(RS)
		Koraput (Odisha)	ICAR-Indian Institute of Soil & Water Conservation (IISWR)	Sunabeda -(RC)
19	Punjab	Fazilka	ICAR-Central Institute of Post-harvest Engineering & Technology (CIPHET)	Fazilka- (KVK)
		Abohar (Punjab)	ICAR-Central Institute of Post-harvest Engineering & Technology (CIPHET)	Abohar -(RS)
20	Rajasthan	Barmer Dist. (Rajasthan)	ICAR-Indian Institute of Millets Research (IIMR) (earlier known as Directorate of Sorghum Research)	IIMR- on Pearl Millet , - (RRC)
		Jaisalmer (Rajasthan)	ICAR-Central Arid Zone Research Institute (CAZRI)	Jaisalmer- (RRS)
21	Sikkim	East Sikkim	ICAR RC for NEH Region Umiam	East Sikkim -(KVK)
		Gangtok (Sikkim)	ICAR RC for NEH Region	Tadong -(RS)
		Gangtok (Sikkim)	ICAR-National Organic Farming Research Institute (NOFRI)	Tadong - (Hqrs.)
22	Srinagar	Rangreth (Srinagar)	ICAR-Indian Grassland & Fodder Research Institute (IGFRI)	CITH Campus, - (RRS)
23	Tamil Nadu	Dindigul District (Tamil Nadu)	ICAR- National Institute for Research on Commercial Agriculture (NIRCA)	Vedasandur-(RS)
		Nilgiris (Tamil Nadu)	ICAR-Indian Agricultural Research Institute (IARI)	IARI, Wellington - (RS)
		Udhagamandalam (Tamil Nadu)	ICAR-Indian Institute of Soil & Water Conservation (IISWR)	Udhagamandalam - (RC)
		Kodaikanal (Tamil Nadu)	ICAR-Central Sheep & Wool Research Institute (CSWRI)	Southern, Mannavanur - (RRC)
		Udhagamandalam (Tamil Nadu)	ICAR-Central Potato Research Institute (CPRI)	Ootacamund, Muthurai -(RS)
		Mandapam (Tamil Nadu)	ICAR-Central Marine Fisheries Research Institute (CMFRI)	Mandapam - (RC)
24	Tripura	South Tripura	ICAR RC for NEH Region Barapani	South Tripura- (KVK)
		West Tripura	ICAR RC for NEH Region Barapani	West Tripura -(KVK)
		Debendrachandra Nagar (Tripura)	ICAR RC for NEH Region	Lembucherra -(RS)
25	Uttar Pradesh	Kushinagar	ICAR-Indian Institute of Vegetable Research (IIVR)	Kushinagar-(KVK)
		Hardoi-II	ICAR-Central Soil Salinity Research Institute (CSSRI)	Hardoi-II-(KVK)
		Pratapgarh (Uttar Pradesh)	ICAR-Central Research Institute for Jute & Allied Fibres (CRIJAF)	Pratapgarh -(RS)
		Mau	ICAR-Indian Institute of Seed Science	Mau - (Hqrs.)
		Mau	ICAR-National Bureau of Agriculturally Important Microorganisms (NBAIM)	Kushmaur - (Hqrs.)
		Distt.-Kushinagar (Uttar Pradesh)	ICAR-Indian Institute of Vegetable Research (IIVR)	Seed Production Centre at Sargatia, Seorahi - RC

Sl.No.	State	City & state where located	Name of the Institute	(Hqrs.)/(RC) (RS)/(KVK)
26	Uttarakhand	Uttarakashi	ICAR-Vivekananda Parvatiya Krishi Anusandhan Sansthan (VPKAS)	Uttarakashi -(KVK)
		Bageshwar	ICAR-Vivekananda Parvatiya Krishi Anusandhan Sansthan (VPKAS)	Bageshwar-(KVK)
		Nainital (Uttarakhand)	ICAR-National Bureau of Plant Genetic Resources (NBPGR)	Bhowali -(RS)
		Dist Nainital (Uttarakhand)	ICAR-Indian Veterinary Research Institute (IVRI)	Mukteswar, Kumaon -(RS)
		Mukteswar (Uttarakhand)	ICAR-Central Institute of Temperate Horticulture (CITH)	Mukteswar- (RS)
		Champawat (Uttarakhand)	ICAR-Directorate of Coldwater Fisheries Research (DCFR)	Experimental Fish Farm & Field Centre, Champawat
27	West Bengal	Burdwan (West Bengal)	ICAR-Central Research Institute for Jute & Allied Fibres (CRIJAF)	Budbud -(RS)
		Cooch Behar District (West Bengal)	ICAR- National Institute for Research on Commercial Agriculture (NIRCA) (earlier known as CTRI)	Dinhata -(RS)
		Dist Darjeeling (West Bengal)	ICAR-Indian Agricultural Research Institute (IARI)	IARI ,Kalimpong, -(RS)
		Distt. 24 Parganas (S) (West Bengal)	ICAR-Central Soil Salinity Research Institute (CSSRI)	Canning Town -(RRS)
		Nadia (West Bengal)	ICAR-National Dairy Research Institute (NDRI)	Kalyani, -(RS)
		Jalpaiguri (West Bengal)	ICAR-Central Plantation Crops Research Institute (CPCRI)	Mohitnagar, -(RC)
		Darjeeling (West Bengal)	ICAR-National Research Centre for Orchids	Darjeeling -(RC)
		Parganas (South), West Bengal	ICAR-Central Institute of Brackishwater Aquaculture (CIBA)	Kakdwip -(RC)
		Rahara-743186, West Bengal	ICAR-Central Institute of Freshwater Aquaculture (CIFA)	Rahara -(RRC)
		Medinipur (West Bengal)	ICAR-Central Marine Fisheries Research Institute (CMFRI)	Digha -(RC)