

Annual Performance Evaluation Report of RC (April 1, 2011 to March 31, 2012)
Natural Resource Management Division
RFD Nodal Officer: Dr. P.P. Biswas

| S. No. | Objectives | Weight | Actions | Success Indicators | Unit | Weight | Target / Criteria Value | | | | | Achievements | Performance | |
|--------|--|--------|--------------------------------|---|------|--------|-------------------------|---------------|----------|----------|----------|--------------|---------------|--------------------|
| | | | | | | | Excellent 100% | Very Good 90% | Good 80% | Fair 70% | Poor 60% | | Raw score (%) | Weighted raw score |
| 1. | Improving Natural Resource Management and input use efficiency | 89% | Integrated Nutrient Management | Developing GIS based district/block level soil fertility maps | No. | 13 | 17 | 15 | 12 | 10 | 9 | 15 | 90 | 11.7 |
| | | | | Developing INM packages for different AER of the country | No. | 13 | 6 | 5 | 3 | 2 | 1 | 9 | 100 | 13 |
| | | | | Organising training & demonstrations | No. | 8.5 | 22 | 20 | 16 | 14 | 12 | 24 | 100 | 8.5 |
| | | | Integrated Water Management | Technologies for enhancing water use efficiencies | No. | 8.5 | 6 | 5 | 3 | 2 | 1 | 9 | 100 | 8.5 |
| | | | | Technologies for water harvesting and storage and groundwater recharge | No. | 8.5 | 7 | 6 | 4 | 3 | 2 | 6 | 90 | 7.65 |
| | | | | Models/DSS for multiple uses of water | No. | 7.5 | 4 | 3 | 1 | 0 | - | 3 | 90 | 6.75 |
| | | | | Organising training & demonstrations | No. | 8.5 | 17 | 15 | 12 | 10 | 9 | 49 | 100 | 8.5 |
| | | | Climate Resilient Agriculture | Awareness building amongst stakeholders through training/demonstrations | No. | 8.5 | 30 | 28 | 24 | 22 | 20 | 73 | 100 | 8.5 |
| | | | | Human resource dev and capacity building | No. | 8.0 | 8 | 7 | 5 | 4 | 3 | 43 | 100 | 8.0 |
| | | | | Testing crop varieties for climate resilience | No. | 5.0 | 72 | 65 | 50 | 45 | 40 | 14 | 0 | 0 |

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|------------------------------|---|-----|---|---|------|---|---------------|--------------|--------------|---------------|--------------|--------------|-----|------|
| 2. | * Efficient functioning of the RFD system | 11% | Timely submission of RFD for 2011-12 | On-time submission | Date | 2 | March 31 2011 | April 3 2011 | April 4 2011 | April 15 2011 | April 6 2011 | On-time | 100 | 2 |
| | | | Timely submission of results for 2011-12 | On-time submission | Date | 1 | May 1 2012 | May 3 2012 | May 4 2012 | May 5 2012 | May 6 2012 | Apr 23 2012 | 100 | 1 |
| | | | Finalize a Strategic Plan for RC/RSCs | Finalize the Strategic Plan for next 5 years | Date | 2 | Dec. 10 2011 | Dec. 15 2011 | Dec. 20 2011 | Dec. 24 2011 | Dec. 31 2011 | Dec 9 2011 | 100 | 2 |
| | | | Identify potential areas of corruption related to organisation activities and develop an action plan to mitigate them | Finalize an action plan to mitigate potential areas of corruption. | Date | 2 | Dec. 10 2011 | Dec. 15 2011 | Dec. 20 2011 | Dec. 24 2011 | Dec. 31 2011 | | 0 | 0 |
| | | | Implementation of Sevottam | Create a Sevottam compliant system to implement, monitor and review Citizen's Charter | Date | 2 | Dec. 10 2011 | Dec. 15 2011 | Dec. 20 2011 | Dec. 24 2011 | Dec. 31 2011 | Dec 28 2012 | 64 | 1.28 |
| | | | | Create a Sevottam Compliant system to redress and monitor public Grievances | Date | 2 | Dec. 10 2011 | Dec. 15 2011 | Dec. 20 2011 | Dec. 24 2011 | Dec. 31 2011 | Dec 28 2012 | 64 | 1.28 |
| Total Composite Score | | | | | | | | | | | | 88.66 | | |