

96

Appendix-10**ORDERS REGARDING SCHEMES FOR ORGANIZING TRAINING. PROGRAMS,
RENDERING CONSULTANCY AND CONTRACT RESEARCH.****Annexure GI-I****INDIAN COUNCIL OF AGRICULTURAL RESEACH
KRISHI BHAVAN, NEW DELHI****F.No. 1-1/95-Plng. (Pt. IV)****Dated the 21st February, 1997**

To

1. All the Directors of ICAR Institutes
2. All the Directors of National Research Centres of ICAR
3. All the Directors of National Breaux of ICAR
4. All the Project Directors of ICAR

Sir,

Realizing the need for revamping the agricultural system in the wake of liberalization process initiated by the Govt. Of India and globalization of markets, a Committee was set up by DG, ICAR under the chairmanship of Prof. S.S. Johl, Professor of Eminence (Retd.) to deliberate and provide guidelines in the form of a document on the following six issues:-

- (i) Modalities and essential elements of partnership between the ICAR System (including SAUs) and private sector, NGOs and Farmers Associations (FAs)/Progressive Farmers;
- (ii) Modalities for resource generation in order to modernize National Agricultural Research System (NARS) to meet future challenges;
- (iii) Guidelines for individual and institutional consultancy, both national and international'
- (iv) System for training and fixing charges in imparting training within the country for various clients in India and abroad;
- (v) Modalities for contract service/contract research; and
- (vi) An effective incentive and reward system in NARS

1. In the light of the recommendations made by the Committee in its report, the rules and guidelines have been formulated with the approval of the competent authority in the Council on the issues mentioned at (iii), (iv), & (v) above and a copy of the brochure containing these rules and guidelines is enclosed. The rules and guidelines on Consultancy included in the brochure supersede the rules and guidelines circulated earlier by the Council

264

vide D.O. letter no. 15(23)/87 Cdn. (Tech.) dated 20.9.88.

2. The enclosed rules and guidelines will become operative with effect from 1.4.97.
3. Steps may also be taken immediately to constitute Consultancy Processing Cell (CPC) as stipulated in the guidelines on Consultancy included in the enclosed brochure.
4. One of the salient features of the guidelines is the devolution of authority in decision making and flexibility of operational procedures to render better and quicker service to the prospective clients with a focus on generating additional resources and accelerating the pace of transfer of technology.
5. Orders are being issued separately delegating further powers to the Directors of the Institutes etc., which are necessary for smooth implementation of the programmes included in the enclosed rules and guidelines.
6. DG is very keen that the enclosed rules and guidelines receive your personal attention and the programmes envisaged therein are taken up immediately on top priority basis.

Yours faithfully,

**Sd/-
(Mangala Rai)
Assistant Director General (P)**

CC to:

1. All DDGs
2. Secretary, ICAR
3. FA, DARE
4. ADG (CSC)/ADG (TC)/ADG (PIM)/ADG (IPR)
5. Director, DARE
6. Director (Personnel)
7. Director (Finance)
8. Director (Works)
9. Director (P & I)
10. PPS to DG, ICAR for kind information of DG



Annexure GI-II

**Indian Council of Agricultural Research
Krishi Bhavan : New Delhi**

F. No 1(1)/95-Plng. (Pt. IV)

Dated the 25th Feb., 1997

OFFICE ORDER

Under the provisions of Rule 38 (b) (14) of the Rules of the Indian Council of Agricultural Research (ICAR) Society, the Governing Body of the ICAR has delegated the following powers to the Director General of the Council for smooth implementation of the schemes for organizing training programmes within the country for various clients in India and abroad; rendering individual and institutional consultancy, both national and international as well as contract service; and for undertaking contract research with outside organizations:-

- a. to frame, amend or repeal rules and guidelines on organizing training programmes, rendering consultancy and contract services and undertaking contract research. However, the power to modify the basic features of the schemes would vest with the Governing Body.
- b. to fix charges for training programmes and carry out their review periodically in consultation with Financial Adviser, DARE.
- c. to prescribe procedure for:-
 - (i) costing of consultancy services, contract research, contract service and review of rates and procedure thus fixed periodically.
 - (ii) sharing consultancy/intellectual fee, income realized through contract research, contract service and licensing of intellectual property and devising mechanism for redressal of grievances, if any, arising therefrom.
- d. to lay down principles and guidelines for utilization of funds generated by the Institutes as their income and/or savings through the above mentioned sources.
- e. to lay down policy for licensing of intellectual property and sharing of rights/income accruing therefrom.
- f. to create Staff Welfare Fund at the ICAR headquarters and at the Institutes through the income generated from above mentioned sources and to lay down guidelines for the utilization of the Fund.

- g. to approve consultancy projects involving an outlay not exceeding rupees one crore and contract research and contract service projects as per the guidelines laid down for the purpose.

Sd/-
(G.S. Sahni)
Secretary, ICAR

Distribution: -

1. Director General, ICAR.
2. Director of all ICAR Institutes/Project Directorates/National Research Centres/National Bureaux (with one spare copy each).
3. All DDGs/ADGs of ICAR.
4. Secretary, ICAR/F.A., DARE/Director (Finance)/Director(P)/Director, DARE/Director(Works)/ Director (P&I), ICAR/All Deputy Secretaries, ICAR Hqrs.
5. All Deputy Directors/Under Secretaries/Deputy Directors (Finance)/Finance &Account Officers, ICAR Hqrs.
6. All Scientists/ Officers/Sections of ICAR Hqrs.
7. Cdn. (A&A) Section, ICAR, Hqrs.
8. PS to Hon'ble Agricultural Minister and President ICAR.
9. PPS to DG
10. PS to Financial Adviser, DARE

26

Annexure GI-III

**Indian Council of Agricultural Research
Krishi Bhavan: New Delhi**

F. NO. 1(1)/95-Plng. (Pt.IV)

Dated the 25th Feb., 1997

OFFICE ORDER

Under the provisions of Rule 39(a) of the Rules of the Indian Council of Agricultural Research (ICAR) Society, the Governing Body of the ICAR has delegated the following powers to the Directors of the Institutes including the Project Directorates, National Research Centres and National Bureaux of the Council for smooth and efficient operation of the schemes for imparting training within the country for various clients in India and abroad; rendering individual and institutional consultancy both national and international as well as contract service; and for undertaking contract research with outside organizations:-

- i) to approve consultancy projects with national agencies involving an outlay not exceeding one crore of rupees, as per rules and guidelines framed for consultancy services.
- ii) to approve contract research projects involving an outlay up to Rs 10 lakhs at his own level and up to Rs 25 lakhs with the approval of the Management Committee of the Institute and contract service proposals, as per rules and guidelines on the subject issued by the Council.
- iii) to sanction fees/honorarium to the staff of the Institute or of other ICAR Institute(s) or any other officer(s) from outside the ICAR system associated with the consultancy services or training or contract research or contract service projects, as per rules and guidelines on the subject issued by the Council; and
- iv) to fix rates for hiring,, usage of equipment, farm, machinery, computer or for rendering other services including contract service.

Sd/-
(G.S. Sahni)
Secretary, ICAR

Distribution: -

1. DG, ICAR.
2. Directors of all ICAR Institutes/Project Directorates/National Research Centres/National Bureaux (with one spare copy each).
3. All DDGs/ADGs of ICAR.
4. Secretary, ICAR/F.A., DARE/Director (Finance)/Director (P)/Director, DARE/Director (Works)/Director (P&I), ICAR/All Deputy Secretaries, ICAR Hqrs.
5. All Deputy Directors/Under Secretaries/Deputy Directors (Finance)/Finance &Account Officers, ICAR Hqrs.
6. All Scientists/Officers/Sections of ICAR Hqrs. 7. Cdn. (A&A) Section, ICAR, Hqrs.
7. PS to Hon'ble Agricultural Minister and President ICAR.
8. PPS to DG
9. PS to Financial Adviser, DARE



**INAIKAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAVAN: NEW DELHI**

No. 1(1)/95-Plng. (v)

Dated the 17th March, 98

OFFICE ORDER

Subject: Amendment of Delegation of Powers in respect of Consultancy in case of National agencies:

.....

Under the provisions of Rule of the ICAR Society, the ICAR has recently finalized the Rules and guidelines in respect of Training, Consultancy, Contract Research and Contract Services in ICAR systems after obtaining the approval of Governing Body, the Department of Expenditure and the President, ICAR. These guidelines have already been made effective from 1.4.1997.

In respect of Consultancy, under Rule 38(b) (14) of the Rules of ICAR Society, the Governing Body has inter-alia delegated powers to the Director General, ICAR to approve, consultancy projects involving an outlay not exceeding one crore of rupees with Foreign Agencies, multinational companies and multinational consultancies. Further under Rule 39(a) of the Rules of the ICAR Society, the GB has inter-alia delegated powers to the Director of the Institutes, National Research Centres, National Bureaus etc. to approve consultancy projects with National agencies involving an outlay not exceeding one crore of rupees, as per rules and guidelines framed for consultancy services.

As per the approved guidelines, competent authority to approve Consultancy as indicated in para 2. 5. 2 of the guidelines is as given below:

Proposals

Competent Authority

- (i) Not exceeding Rupees one crore with
 - (a) Foreign agencies
 - (b) Multinational companies
 - (c) Multi-institutional consultancies
 - (d) All National agencies

DG, ICAR

Director of Institutes

269

(ii) Consultancy proposals involving an outlay exceeding Rupees one crore will be approved by the Governing Body of ICAR Society.

It can be seen from the above that in respect of consultancy, a suitable intermediate layer providing the power to Director General, ICAR in respect of national agencies is missing.

It has however, now been observed that there is need to amend the above delegation of powers especially as DG, ICAR has not been provided with any power to grant approval to the consultancy projects being taken up with national agencies.

In view of the above, the following amendment has been made in the delegation of powers to the DG, ICAR and the Directors of ICAR institutes including Project Directors, National Research Centres, National Bureaus etc. with the approval of the competent authority. In the light of the position stated the DG, ICAR is empowered to formulate, amend, modify or repeal the Guidelines without bothering Governing Body of ICAR Society.

The following amendments have been made with the approval of the competent authority.

<u>Particulars</u>	<u>Competent Authority</u>
I. Foreign agencies, Multinational companies	
Upto Rs. One crore---	DG, ICAR →
Exceeding Rs. One crore	—GB, ICAR Society →
II. National agencies:	
Above Rs. 25 lakhs---	Director of Insttt. →
Upto Rs. 50 lakhs-----	Director with Approval of MC/BM →
Above Rs. 50 lakhs---	DG, ICAR →
Not exceeding Rs. One crore.	
Above One crore----	GB, ICAR Society. →

If the Director himself is the consultant depending upon the limit, either it will be approved by Management Committee/ Board of Management of the Institute or DG, ICAR or GB, ICAR Society

The amendment of this Rules and guidelines will become operative with immediate effect.

Sd/-
(B.K. CHAUHAN)
Secretary

Distribution: -

1. DG, ICAR
2. Directors of all ICAR Institutes/Project Directors National Research Centres/National Bureaus.
3. All DDGs/ADGs, ICAR
4. Secretary, ICAR/FA (DARE)/Director (F)/Director (P)/Director (DARE)/Director (Works)/OSD (P&I)/Director (P&I)
5. All Dy. Secretaries, ICAR/Under Secretaries, ICAR/Dy. Directors/Dy. Director (F)/Finance & Accounts Officer, ICAR Hqs.
6. All Scientists/Officers/Sections of ICAR Hqs. & KAB.
7. PS to Hon'ble AM and President, ICAR
8. PPS to DG, ICAR/PS to Secretary, ICAR/FA (DARE)

27

Annexure GI- V**F. No. 10-1/2002-Cdn (A&A)****Dated: June 25,2003****OFFICE MEMORANDUM**

Sub: Training, Consultancy, Contract Research and Contract Service in the ICAR system – Grant of Honorarium/incentive therefore to the personnel engaged in terms of recommendations of the Johl Committee- Delegation of full power to the Secretary, DARE & DG, ICAR.

With the approval of the Governing Body and the President of the ICAR Society, the ICAR had adopted for implementation the rules and guidelines relating to training, consultancy, contract research and contract service in ICAR based on the Johl Committee Report, 1997. The Ministry of Finance has since concurred in the adoption of these guidelines for taking up contract research and payment of incentive/honorarium to the employees therefor in accordance with the guidelines.

2. This position is brought to the notice of all concerned with the advice to give immediate effect to the provisions of these guidelines, as reflected in the Report of the Johl Committee.
3. This issues with the approval of the Director-General, ICAR.

**Sd/-
(R.C. MAHESWARI)
ADG (TC)**

Distribution: -

1. All DDGs & ND, NATP
2. All ADGs
3. All Directors of ICAR Institutes/NRCs/PDs/PCs and AICRPs
4. Director, DARE/Per./Finance/DIPA/Hindi at the ICAR.
5. OSD TO DG, ICAR
6. Sr. PPS to DG, ICAR
7. PS to AS (D) & Secretary, ICAR
8. PS to AS (D) & FA, ICAR for kind information.