

AGRICULTURAL SCIENTISTS RECRUITMENT BOARD
(INDIAN COUNCIL OF AGRICULTURAL RESEARCH)
Krishi Anusandhan Bhawan-I, Pusa, New Delhi-12

GUIDELINES FOR SCREENING OF APPLICATIONS
For Different Scientific Positions (Including Research Management Positions)
Using Revised Score Card (For Direct Selection) (Applicable from Advertisement 01/2016)

1. CONSTITUTION OF SCREENING COMMITTEE

- 1.1 Two or more subject matter experts as Members, one of whom may be designated as Chairman of the Committee by the ASRB. In addition, one more scientist who need not necessarily be a subject matter expert will be designated as the Member Secretary of the Screening Committee.
- 1.2 The quorum for the Screening Committee shall be three including Chairman and the Member Secretary.

2. PRELIMINARY APPRAISAL FOR FULFILLING ESSENTIAL QUALIFICATIONS (by ASRB Staff)

- 2.1 ASRB Staff shall undertake the preliminary screening of the applications received for all scientific positions. While doing so, a comparative tabulated statement shall be prepared. Applications should have been received within the prescribed dates both for the "Advance" copy as well as the "Through Proper Channel" copy as appeared in the advertisement. Applications received late in either case shall be rejected and not considered for screening.
- 2.2 The candidate(s) should fulfill all the prescribed essential qualifications for the post applied for. If any candidate does not fulfill one or more essential qualifications, he/she will not be eligible for the post applied for. It will be simply mentioned "Not Eligible/Does Not Fulfill the Essential Qualification" against his/her name in the preliminary score card sheet. No marks are to be given to such candidates under any item of the Revised Score Card System. However, the Screening Committee shall confirm the eligibility once again especially with respect to Academic Qualifications and Employment Records.
- 2.3 Those candidates who do not fulfill the minimum prescribed qualifications of work experience for the post, some alternate qualifications are given for eminent scientists having proven record of scientific contributions. Under this alternative qualification of "Eminent Scientist", only those candidates shall be considered who have been decorated with (i) National/International awards/recognitions such as those conferred by National Organizations like ICAR, CSIR, DBT etc., Govt. of India, International Bodies of repute like FAO, UN etc (ii) Fellows of one of the recognized National Academies, viz; National Academy of Agricultural Sciences, National Academy of Medical Sciences, Indian Academy of Sciences, Indian National Academy of Engineering, Indian National Science Academy and National Academy of Sciences and (iii) Minimum of 10 publication in journals having NAAS ratings (applicable from 01.01.2016) of 7.5 and above. All three conditions should be simultaneously met with to qualify for the eminent category.

2.4 The recognitions should, however, be relevant to the positions applied for. Award of fellowship by any other organization/society, development of technology, variety/prototype etc. are not to be considered for this purpose. The interpretation of the qualifications and/or the recognitions by different professional bodies to an Eminent Scientist shall be made finally by Chairman/Member of the ASRB.

2.5 The applications received from persons working abroad/outside India having no prescribed pay scale shown in their applications, the Screening Committee will determine their eligibility on the basis of Revised Score Card after assessing their qualifications and number of years of experience and emoluments for the equivalent posts and may recommend such cases within the prevailing prescribed recruitment rules.

3. GUIDELINES FOR THE SCREENING COMMITTEE FOR SCREENING OF APPLICATIONS

3.1 Marks are to be assigned for different attributes as per the approved Revised Score Card. Detailed guidelines for assigning marks out of the maximum score given for each attribute are also provided. Screening Committee is empowered to assign marks following the detailed guidelines. In case of any doubt about assigning marks or interpretation of the clauses of screening, the interpretation of eligibility criteria clauses will be made by Chairman/Member, ASRB and the decision, thereof, shall be final.

3.2 The scores obtained will be multiplied by a factor of 0.7 in case of Senior Scientist (SS), by a factor of 0.6 in case of Principal Scientist (PS), by a factor of 0.5 in case of Head of Division (HOD), Head of Regional Station (HRS), Project Coordinator (PC), National Coordinator (NC) and other equivalent Semi-RMP positions, and by a factor of 0.4 in case of Director, Assistant Director General, Deputy Director General, Directors of Deemed Universities and equivalent RMP positions to obtain weightages of 70, 60, 50 and 40% respectively as final scores of the Screening Committee.

3.3 In case of service rendered in Regional Centre/Stations, which are located in remote/disadvantaged areas, scoring details are available in the Score Card Guidelines for each category of Scientists and other positions. The list of such Regional Centers/Stations being treated as 'Disadvantaged Areas' is given at Annexure II, and is subject to revision by the Council from time to time.



Annexure II

AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

(INDIAN COUNCIL OF AGRICULTURAL RESEARCH)

KRISHI ANUSANDHAN BHAVAN-I, PUSA,

NEW DELHI 110 012

(For official use only)

List of Regional Centres/Stations being treated as Disadvantageous Areas

S. No.	State	Location	Name of Centre/Station
1.	Andhra Pradesh	Kandukur	CTRI Research Station
2.	Bihar	Muzaffarpur	IISR Regional Centre, Motipur
3.	-do-	Darbhangha	Centre of Makhana
4.	Gujarat	Kukma-Bhuj	CAZRI Regional Research Station
5.	-do-	Bharauch	CSSRI Research Station
6.	Himanchal Pradesh	Kullu Valley	IARI Research Station, Katrain
7.	-do-	Shimla	NBPGR Regional Station, Phagli
8.	-do-	Shimla	CPRI Research Station, Kufri
9.	-do-	Kullu	CSWRI North Temperate Research Station, Garsa
10.	-do-	Palampur, Kangra	IVRI, Regional Station
11.	Karnataka	Hunsur	CTRI Research Station
12.	-do-	Hirahalli, Tumkur	Central Horticultural Experiments Station
13.	-do-	Bellary Hospet Road	CSWCR&TI Research Centre
14.	-do-	Nethana	CPCRI Research Centre, Kudu
15.	-do-	Chethalli	Central Horticultural Experiment Station
16.	-do-	Coorg Heravanad Madikeri	Cardamom Research Centre
17.	Kerala	Kannur	SBI Research Centre, Talap
18.	-do-	Palakkad	SBI Research Centre, Agali
19.	Kerala	Marikunnu	Indian Insititute of Spices Research
20.	-do-	Kozhikode	IISR Experiment Farm, Peruvanna Muzhipo, Perambara
21.	-do-	Trivandrum	NRC Oilpalm Station, Palode Pacha Post
22.	Madhya Pradesh	Gwalior	CPRI Research Station, Morar
23.	-do-	Datia	CSWCR&TI Research Centre, Gwalior-Jhansi Raod

S. No.	State	Location	Name of Centre/Station
24.	-do-	Hoshangabad	CIFE Powerkheda Centre
25.	Orissa	Bhubaneswar	Central Horticultural Experiment Station, Aiginia
26.	-do-	-do-	KoraputCSWCR&TI Research Centre, Semilliguda, Sunabeda
27.	Punjab	Abohar	CIPHET Regional Station, Malout Hanumangarh
28.	-do-	Nabha	CIRB Sub Campus, Bir Dosanjh
29.	Rajasthan	Pali-Marwar	CAZRI Reg. Research Station
30.	-do-	Jaisalmer	CAZRI Regional Research Station
31.	-do-	Kota	CSWCR&TI Research Centre, Dadwara
32.	Tamilnadu	Nilgiri	IARI Regional Station, Wellington
33.	-do-	Nilgiris	CPRI Research Station Ootacamund, Muthorai, Ootacamund
34.	-do-	Fernhill, Rees Corner	CSWCR&TI Research Centre, Udhangamandalam
35.	-do-	Kodaikanal	CSWRI Southern Reg. Research Centre, Mannavanur
36.	-do-	Ramanathapuram	Mandapam Regional Centre of CMFRI Marine Fisheries, Manadapam
37.	Uttar Pradesh	Pratapgarh	Sunnhemp Research Station of CRIJAF
38.	-do-	Mau Nath, Bhanjan	NBAIM/Directorate of Seed Research
39.	Uttranchal	Bhowali, Nanital	NBPGR Regional Station
40.	-do-	Nanital	CITH Regional Station, Mukteswar
41.	-do-	Mukteswar	IVRI Mukteswar Campus
42.	-do-	Champawat	Experimental Fish Farm & Field Centre, NRCCWF
43.	West Bengal	Bud Bud	Seed Research Centre of CRIJAF
44.	-do-	Cooch Bihar	CTRI Research Station, Dinhati
45.	-do-	Darjeeling	IARI Regional Station, Kalimpong
46.	-do-	Jalpaguri	CPCRI Research Centre, Mohitnagar
47.	-do-	Darjeeling	NRC for Orchids, Darjeeling Campus, AJC Bose Road
48.	-do-	Canning Town	CSSRI Research Station

S. No.	State	Location	Name of Centre/Station
49.	-do-	Kakdwip	CIBA Regional Station
50.	-do-	Rahara	Wastewater Aquaculture Division, Rahara Fish Farm

All centres/stations of Universities in these locations/places shall also be considered for treating them under "disadvantaged area". However, main centre/institution will not be considered .