



No. Admn 33-02/2026-Estt. I (2)
भारतीय कृषि अनुसंधान परिषद
INDIAN COUNCIL OF AGRICULTURAL RESEARCH
कृषि भवन, डॉ. राजेन्द्र प्रसाद रोड, नई दिल्ली-110001
Krishi Bhawan, Dr. Rajendra Prasad Road, New Delhi-110001

New Delhi, Dated 17.08.2026

OFFICE ORDER

Subject: Constitution of the A-CoP: Reservation in Service under the Matrix Reporting System – regarding

In pursuance of the Office Memorandum dated 30.06.2026 regarding implementation of the Matrix Reporting System and the subsequent circular dated 03.07.2026 regarding establishment of Functional Domain-based Administrative Communities of Practice (A-CoPs), the Competent Authority is pleased to constitute **A-CoP – Reservation in Service** with immediate effect as under.

The Core Group of the A-CoP shall comprise the following members:

Sl. No.	Name & Designation	Role in A-CoP
1.	Shri Vampad Sharma, Director (A)	Director (Admn.) & Nodal Officer
2.	Shri Sushil Kumar Singh, Director (P)	Director (Personnel)
3.	Smt. Suparna Das Gupta, Director (TS)	Director (Technical Services)
4.	Shri Kumar Rajesh, Director (GAC)	Director (GAC)
5.	Smt. Rajatarangini Banerjee, Director (TC)	Liaison Officer (EWS), ICAR Hqrs.
6.	Shri Pramod Kumar, Deputy Secretary (A)	Deputy Secretary (Admn.)
7.	Smt. Anju Talib Kureel, Deputy Secretary (Hort.)	Liaison Officer (SC/ST/PwBD), ICAR Hqrs.
8.	Shri Jayanta Das, Deputy Secretary (Law)	Liaison Officer (OBC), ICAR Hqrs.
9.	Shri I.B. Kumar, CAO, CSWRI, Avikanagar	Nodal Officer (Reservation – West Zone)
10.	Shri Shitanshu Kumar, CAO, IIRR Hyderabad	Nodal Officer (Reservation – South Zone)
11.	To be nominated	Nodal Officer (Reservation – East Zone)
12.	Shri Sandeep Singh Dudi, Under Secretary (Admin)	US(A) & Nodal Officer (Reservation – North Zone)
13.	Shri Himanshu Kumar, Under Secretary	Under Secretary (R&P)

The other members of the A-CoP are given at **Annexure-I**.

Terms of Reference:

The Core Group shall, inter alia:

- i. Prepare and recommend SOPs, guidelines and FAQs on reservation-related matters as brought out in the CoP for their uniformity in implementation of reservation guidelines.
- ii. Examine relevant Government/DoPT instructions on reservation and facilitate their uniform understanding and implementation across ICAR.
- iii. Share knowledge, experience and best practices among ICAR Institutes and facilitate capacity building on reservation matters.
- iv. Identify recurring procedural issues and suggest measures for their resolution and improvement.
- v. Undertake any other work relating to the A-CoP as assigned by the Competent Authority.

This issues with the approval of the Competent Authority.


(Sandeep Singh Dudi)
Under Secretary (Admn.)

Distribution:

1. All members of the A-CoP: Reservation in Service.
2. Directors of all ICAR Institutes.
3. Sr. PPS to DG, ICAR / PPS to Secretary, ICAR / PPS to FA, DARE/ICAR.
4. Social Media & Website Management Unit, DKMA, ICAR, for placing on the Council's website.
5. e-Office Notice Board.

Annexure-I**Members of A-CoP : Reservation in Service matters**

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5	Agricultural Extension Division, ICAR Hqrs	Shri Balraj Singh, Deputy Secretary	balrajswd.icar@nic.in
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