

भारतीय कृषि अनुसंधान परिषद
कृषि भवन नई दिल्ली

मि. सं. - 86 समन्वय (लेखा एव लेखा परीक्षा)

दिनांक: 18/1/2021

सेवा में,

भारतीय कृषि अनुसंधान परिषद,
संस्थानो / राष्ट्रीय अनुसंधान केन्द्रो के,
समस्त निर्देशक /परियोजना निर्देशक.

महोदय,

कृपया इस पत्र के साथ संलग्न पत्र आवश्यक कार्यवाही हेतु देखे ।

धन्यवाद,

भवदीय,
सुषमा सेठी
(सुषमा सेठी)

अनुभाग अधिकारी , समन्वय (ले. एव ले. प.)

**INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAVAN: NEW DELHI**

F.No. 22(1)/2016-CDN (A&A)-Vol-II

Dated: 18th January, 2021

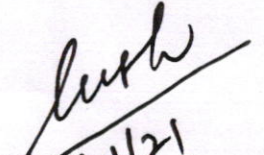
ENDORSEMENT

Sub: Regulation of Remuneration in case of Contract Appointment of Retired Central Government Employees.

Ministry of Finance, Department of Expenditure, New Delhi has issued an O.M. No. 3-25/2020-E.III A dated 09.12.2020 on the subject mentioned above.

As approved by the Competent Authority, this O.M. letter No. . 3-25/2020-E.III A dated 09.12.2020 has been posted on the ICAR Web-Site www.icar.org.in for information, guidance and compliance.

Enclosed as above


(Avesh Yadav)
Deputy Director Finance

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F. No. 3-25/2020-E.IIIA
Government of India
Ministry of Finance
Department of Expenditure

Dated the 9th December, 2020

Office Memorandum

Subject: Regulation of Remuneration in case of Contract Appointment of Retired Central Government Employees.

The undersigned is directed to say that Ministries/Departments appoint retired Central Government employees on contract basis, including as Consultants on contract basis. However, at present there are no uniform guidelines for regulation of remuneration in such cases.

2. The existing instructions of Department of Personnel and Training, as contained in their Central Civil Services (Fixation of Pay of Re-employed Pensioners) Orders, 1986, as amended from time to time, provide for regulation of pay in case of re-employment. However, the instructions of Department of Personnel & Training as contained in their OM No. 26012/6/2002- Estt (A) dated 9.12.2002 provides that re-employment beyond the age of superannuation of 60 years shall not be permissible. Also, as per their OM No. 3(3)/2016-Estt (Pay II) dated 1.5.2017, the pay plus gross pension on re-employment is not to exceed Rs.2,25,000/-, i.e. Pay Level 17 as applicable to an officer of the level of Secretary to the Government of India.

3. Aforementioned instructions of Department of Personnel & Training on pay fixation in case of re-employment apply only to persons appointed on re-employment. These are not applicable to persons employed on contract basis except where the contract provides otherwise. Accordingly, in cases of appointment of retired Central Government employees on contract basis after the age of superannuation at 60 years, the instructions on pay fixation on re-employment will not directly apply.

4. Department of Personnel & Training has also informed that they are in the process of drafting a Note for Committee of Secretaries (CoS) regarding guidelines for engagement of retired Government servants as Consultant in Government Ministries and Department. In view of this, till Department of Personnel and Training finalizes their guidelines, there is a need to regulate remuneration in such cases of contract appointment of retired Central Government employees on a uniform basis. The matter has, therefore, been considered and it has been decided that regulation of remuneration in case of appointment of retired Central Government employees on contract basis, including as consultants, shall be regulated as provided hereinafter.

