

F.No.Agril.Edn.1-06/2020-A&P  
Indian Council of Agricultural Research  
Krishi Anusandhan Bhawan-II, Pusa,  
New Delhi-110012

Dated the 3rd Feb, 2021

Office Memorandum

Sub: Clarification on Revised Guidelines for hiring of technical manpower on short term basis in the ICAR-reg.

Revised guidelines for hiring of technical manpower on short term basis in the ICAR has been issued vide Council's OM: F.No.Agril.Edn 1-06/2020-A&P dated 04.12.2020. Several requests have been received from Institutes for clarification on few points relating to hiring of technical manpower (YP-I and YP-II). Clarifications on some points raised by various Institutes are given below:

S. No.	Points	Clarifications
1.	Whether the revised guidelines are applicable to existing YPs having education qualifications and eligibility as per the said guidelines.	Yes, the revised guidelines are applicable for existing Young Professionals. Those who are not having essential qualifications and not fulfilling other criteria mentioned in the revised guidelines will not be eligible for revised remunerations.
2.	If the revised guidelines are applicable to existing YPs then the date of applicability will be taken from the date of issue of OM i.e 04.12.2020 or any other date.	O.M No. Agril.Edn.1(6)/2020-A&P dated 04.12.2020 are very clear on the effective date of the revised guidelines which is 4th December, 2020.
3.	If the revised guidelines are applicable to existing YPs, whether the extension can be granted for another year i.e. third year to those existing YPs which are likely to complete the tenure of two years i.e.(1+1=2) as per the earlier guidelines.	Appointing/engaging authority may grant extension of engagement period to existing YPs as per para 5 of the revised guidelines provided other criteria laid down in the O.M No. Agril.Edn.1(6)/2020-A&P dated 04.12.2020 are fulfilled.
4.	As per the para 9 of the order quote regarding TA/DA for YPs, the YP-I & II are entitled for DA at fixed rate of Rs.1,200/- & Rs.1,500/- per day respectively which includes Guest House/Hotel Accommodation. Food & Local Conveyance etc, in this regard YPs are being sent to different places outside the headquarters which generally contains the different Components on different times like Food Charges, Guest House/Hotel accommodation and local conveyance and many times only Food charges and conveyance allowance and many times only Food Charges are being claimed and accordingly clarify whether Rs.1200/- and Rs.1500/- per day is still allowed for food charges only irrespective of any other charges.	DA while on tour is applicable to YPs at a fixed rate of Rs. 1200/- per day for YP-I and Rs.1500/- per day for YP-II irrespective of components of DA.

This issues with the approval of Competent Authority.

  
(Nirmal Sarkar)  
US (Agril. Edn.)